

Appendix 5: September 2014 Monthly Trust level Nursing Summary (Inpatient areas)

| Directorate | Ward | Number of Beds | Difference in hours between Planned Vs Actual Nursing hours (Registered & Unregistered Staff) | % difference of Planned Vs Actual Nursing hours Totals (Registered & Unregistered Staff) | Number of Nurse In Charge raised Red Flags | Number of Complaints related to Nursing Care (Data from 01/08/2014 - 30/09/2014) | Number Hospital acquired Pressure Ulcers (Data from 31/08/2014 - 20/09/2014) | Number of Patient falls with harm (Moderate/Severe) (Data from 31/08/2014 - 20/09/2014) | Number of Patient related medication errors (Moderate/Severe) (Data from 31/08/2014 - 20/09/2014) | Head of Nursing Rag Rating | Head of Nursing assurance statement |
|--------------------------------|--|----------------|---|--|--|--|--|---|---|----------------------------|---|
| Abdominal Medicine and Surgery | Aston Key Ward | 26 | 32.7 | 0.7% | 1 | 0 | 0 | 0 | 0 | | Safely Staffed. Staff moved across clinical areas to maintain patient safety. |
| | Florence Ward | 26 | -386.5 | -8.6% | 2 | 0 | 0 | 0 | 0 | | Safely Staffed. Staff moved across clinical areas to maintain patient safety. Increased vacancies and |
| | Page Ward - GI Unit (Gastrointestinal) | 24 | -187.5 | -3.7% | 2 | 0 | 1 | 0 | 0 | | Safely Staffed. Staff moved across clinical areas to maintain safety. ending some increased pressure |
| | Northumberland - GI Unit (Gastrointestinal) | 27 | -337.5 | -5.8% | 0 | 0 | 0 | 0 | 0 | | in the ward. |
| | Nightingale Ward | 28 | 265.5 | 7.1% | 2 | 0 | 0 | 0 | 0 | | Safely Staffed. Staff moved across clinical areas to maintain patient safety. |
| | Patience Ward | 17 | 119.75 | 3.2% | 1 | 0 | 0 | 0 | 0 | | Safely Staffed. Staff moved across clinical areas to maintain patient safety. |
| | Richard Bright Ward | 22 | -375 | -8.3% | 2 | 0 | 0 | 0 | 0 | | Have care on some empty beds through month. Staff moved to other clinical areas to assist with staffing needs. |
| | | 170 | -868.55 | | 10 | 0 | 1 | 0 | 0 | | |
| Acute Medicine | Albert Ward | 28 | 879 | 14.6% | 2 | 0 | 1 | 0 | 0 | | All shifts safely staffed. Temporary staff used as necessary for patient dependency needs. |
| | Alexandra Ward | 28 | -88.8 | -1.5% | 1 | 0 | 0 | 0 | 0 | | All shifts safely staffed. Temporary staff used as necessary for patient dependency needs. |
| | Anne Ward | 16 | 22 | 0.5% | 0 | 0 | 0 | 0 | 0 | | All shifts safely staffed. Temporary staff used as necessary for patient dependency needs. |
| | EMU | 24 | 34.4 | 0.6% | 0 | 0 | 0 | 1 | 0 | | All shifts safely staffed. Temporary staff used as necessary for patient dependency needs. |
| | Henry Ward | 28 | 149.5 | 2.7% | 1 | 0 | 0 | 1 | 0 | | All shifts safely staffed. Temporary staff used as necessary for patient dependency needs. |
| | Hilliers Ward | 18 | 1024 | 24.7% | 2 | 0 | 0 | 0 | 0 | | All shifts safely staffed. Temporary staff used as necessary for patient dependency needs. |
| | Mark Ward | 28 | 1546 | 29.4% | 2 | 0 | 0 | 1 | 0 | | All shifts safely staffed. Temporary staff used as necessary for patient dependency needs. |
| | Sarah Swift Ward | 33 | 699.5 | 11.2% | 0 | 0 | 0 | 0 | 0 | | All shifts safely staffed. Temporary staff used as necessary for patient dependency needs. |
| | Victoria Ward | 25 | 500 | 9.4% | 0 | 0 | 0 | 0 | 0 | | All shifts safely staffed. Temporary staff used as necessary for patient dependency needs. |
| | William Gull Ward | 28 | 13 | -0.2% | 0 | 0 | 0 | 0 | 0 | | All shifts safely staffed. Temporary staff used as necessary for patient dependency needs. |
| | | 256 | 4752.60 | | 8 | 0 | 1 | 3 | 0 | | |
| Cardiovascular Services | Beckett Ward | 30 | 429 | 11.1% | 3 | 0 | 0 | 0 | 0 | | All areas safely staffed. |
| | Cardiac Care Unit | 6 | 12.5 | 0.5% | 1 | 0 | 0 | 0 | 0 | | All areas safely staffed. |
| | HDU Doulton | 10 | -45 | -1.1% | 1 | 0 | 0 | 0 | 0 | | All areas safely staffed. |
| | Doulton Ward | 25 | 350.5 | 9.3% | 2 | 0 | 0 | 0 | 0 | | All areas safely staffed. |
| | Evan Jones Ward | 20 | -35 | -0.9% | 0 | 0 | 1 | 0 | 0 | | All areas safely staffed. |
| | Luke Ward | 28 | -70 | -1.1% | 0 | 0 | 0 | 0 | 0 | | All areas safely staffed. |
| | Stephen Ward | 33 | 523.5 | 11.9% | 2 | 0 | 1 | 0 | 0 | | All areas safely staffed. |
| | | 152 | 19.00 | | 9 | 0 | 2 | 0 | 0 | | |
| | Howard Ward | 9 | 25 | 1.2% | 0 | 0 | 0 | 0 | 0 | | Nursing Staff levels appropriate and safe for the number of patients on the ward |
| | | 9 | 1184.00 | | 0 | 0 | 0 | 0 | 0 | | |
| Community | ARU | 12 | -122 | -4.0% | 1 | 0 | 0 | 0 | 0 | | Safely staffed. Some difficulty in obtaining levels of bank staff for temporary staffing needs some reliance on agency nurses. |
| | Minnie Kidd | 28 | -67.5 | -1.5% | 0 | 0 | 0 | 0 | 0 | | Staffing levels safe. Vacancies in shift hours covered with own staff working bank shifts |
| | Pulross | 20 | 208.5 | 5.0% | 0 | 0 | 0 | 1 | 0 | | Safely staffed. Some difficulty in obtaining levels of bank staff for temporary staffing needs some reliance on agency nurses. |
| | | 60 | -204.50 | | 1 | 0 | 0 | 1 | 0 | | |
| Evelina Children's | Beach Ward | 31 | -439.5 | -8.9% | 0 | 0 | 0 | 0 | 0 | | All shifts safely staffed |
| | | | | | 0 | 0 | 0 | 0 | 0 | | All shifts safely staffed |
| | Mountain Ward | 42 | -250.27 | -1.9% | 0 | 0 | 0 | 0 | 0 | | All shifts safely staffed |
| | Neonatal Intensive Care Unit & SCBU | 46 | 200 | 1.4% | 0 | 0 | 0 | 0 | 0 | | All shifts safely staffed |
| | Paediatric Intensive Care | 18 | -1862.5 | -12.6% | 8 | 0 | 0 | 0 | 0 | | All shifts safely staffed. Staff moved from off ward duties where required |
| | Savannah Ward | 44 | -1600.4 | -14.3% | 9 | 0 | 0 | 0 | 0 | | All shifts safely staffed. Staff moved from off ward duties where required |
| | | 181 | -3952.77 | | 17 | 0 | 0 | 0 | 0 | | |
| Oncology and Haematology | Blundell Ward | 22 | -182.5 | -3.3% | 1 | 0 | 0 | 0 | 0 | | Blundell ward has been able to safely cover all shifts in September, one shift was flagged but then covered by moving staff around the directorate |
| | Dorcas Ward | 28 | -508.5 | -11.7% | 1 | 0 | 0 | 0 | 0 | | Safely staffed |
| | Esther Ward | 16 | -115 | -6.0% | 2 | 0 | 0 | 0 | 0 | | Esther ward opened on a Saturday in September in message with theatre list. Two shifts were flagged but made safe by the ward after reorganising non-clinical time |
| | | | | | | | | | | | Nedley Alms has several vacancies which staff have been recruited and will be starting in October and November. This was demonstrated in September by 6 shifts being flagged 2 of these were supported by staff moving from other areas and the other 4 remained under observation until the next shift. On these occasions admissions were diverted to other directorate wards and staff supported by the Matrons team. |
| | Hedley Atkins Ward | 24 | -43 | -0.8% | 6 | 0 | 0 | 0 | 0 | | There was a fall resulting in harm in the month of September. However, on root cause analysis the issue was not related to staffing levels. Governance ward is now recruited by one staff member to improve discharge planning. This additional member of staff is also used in the event of an unplanned absence. |
| | Samaritan Ward | 25 | -36 | -0.8% | 1 | 0 | 0 | 1 | 0 | | |
| | | 115 | -885.00 | | 11 | 0 | 0 | 1 | 0 | | |
| POCP | EW1 | 15 | 520.5 | 4.3% | 0 | 0 | 1 | 0 | 0 | | No Red Flag. No areas of concern. Safely Staffed |
| | EW2 | 15 | 538 | 4.9% | 0 | 0 | 1 | 0 | 0 | | |
| | SCCU | 13 | 978 | 11.5% | 0 | 0 | 0 | 0 | 0 | | |
| | Lane Fox Unit | 14 | -211.9 | -3.7% | 0 | 0 | 1 | 0 | 0 | | |
| | OIR | 11 | 82 | 1.4% | 0 | 0 | 0 | 0 | 0 | | |
| | Victoria HDU | 6 | 13.5 | 0.4% | 0 | 0 | 0 | 0 | 0 | | |
| | Page HDU | 4 | -12.5 | -0.6% | 0 | 0 | 0 | 0 | 0 | | |
| | | 78 | 1905.60 | | 0 | 0 | 3 | 0 | 0 | | |
| Surgery | Alan Apley Ward | 22 | -29 | -0.7% | 0 | 0 | 0 | 0 | 0 | | On the occasions when staffing fell below the planned nursing hours the shift was assessed by the ward manager, nurse in charge and matron regarding activity and patient dependency. Temporary staff together with off ward nurses were used to support the ward when/it required. |
| | George Perkins Ward | 28 | 436.25 | 7.9% | 4 | 0 | 1 | 0 | 0 | | On the days when the planned number of registered nurses were not met, the ward was assessed at risk with the ward sister working on the floor and/or support given from off ward nurses. Staffing reviewed and increased on days of increased activity/patient dependency. On days and night shifts when the planned staffing was reduced to below the normal agreed level, the ward beds were under pressure due to low activity, a review of shift mix was done by ward manager and matron every shift to ensure the staffing mix correct. |
| | Queen Ward | 18 | -150 | -4.9% | 1 | 0 | 0 | 0 | 0 | | On the occasions when staffing fell below the planned nursing hours the shift was assessed by the ward manager, nurse in charge and matron regarding activity and patient dependency and temporary staff together with off ward nurses were used to support the ward when/it required. |
| | Sarah Ward | 23 | -215.4 | -5.8% | 0 | 0 | 0 | 0 | 0 | | On the occasions when staffing fell below the planned nursing hours the shift was assessed by the ward manager, nurse in charge and matron regarding activity and patient dependency, and temporary staff together with off ward nurses were used to support the ward when/it required. |
| | | 91 | 1948.45 | | 5 | 0 | 1 | 0 | 0 | | |
| Women's | Antenatal Ward | 19 | -8 | -0.3% | 0 | 0 | 0 | 0 | 0 | | Safely Staffed |
| | Birth Centres (Home From Home Birth Centre & Hospital Birth Centre Combined) | 34 | 125 | 0.8% | 1 | 2 | 0 | 0 | 0 | | Safely Staffed. Red Flags when raised were reviewed by the Matron or on Call |
| | Post Natal Ward | 38 | -249 | -4.0% | 0 | 0 | 0 | 0 | 0 | | Manager with the Nurse in charge, to ensure unit was safely staffed |
| | The Gynaecology Ward | 27 | -210 | -4.7% | 1 | 0 | 0 | 0 | 0 | | Safely Staffed |
| | Westminster Maternity Suite | 6 | 137.5 | 6.7% | 0 | 0 | 0 | 0 | 0 | | Manager with the Nurse in Charge, to ensure unit was safely staffed. |
| | | 124 | | | 2 | 2 | 0 | 0 | 0 | | |
| Trust Totals | | 1236 | | | 63 | 2 | 8 | 5 | 0 | | |