

Appendix 6: Public View - Monthly Trust Workforce Summary (Non-Inpatient bedded areas) September 2014

	Ward	Budgeted registered staff	Registered Staff Vacancies including Maternity Leave	Registered Posts appointed to but not yet started (Internal & External applicants appointed - combined numbers)	Registered Posts appointed to but not yet started (External applicants only. Extracted from previous column numbers)	Budgeted unregistered staff	Unregistered Staff Vacancies including Maternity Leave	Unregistered Posts appointed to but not yet started (Internal & External applicants appointed - combined numbers)	Unregistered Posts appointed to but not yet started (External applicants only. Extracted from previous column numbers)	Rag Rating	Head of nursing Assurance Statement
Acute Medicine	A&E Adult	90.29	22.41	2	0	14.83	2.77	0	0		All areas safely staffed. Temporary staff used for vacancies
	A&E UCC	16.23	2.42	0	0	0.00	0.00	0	0		All areas safely staffed
	A&E Paeds	16.89	2.93	0	1	1.96	0.04	0	0		All areas safely staffed
	Total	123.41	27.76	2.00	1.00	16.79	2.81	0.00	0.00		
Dialysis Unit	Astley Cooper	22.00	4.50	2	2	4.00	2.00	1	1		All shifts to ensure patient safety was not covered however there was some reliance on temporary staff
	Borough Kidney Treatment Centre	31.80	4.62			8.00	0.00				Safely staffed to meet patient needs
	Camberwell Dialysis Unit	14.00	2.33	1	1	5.00	0.00	0	0		Safely staffed to meet patient needs
	Community Dialysis	7.00	2.00			1.00	0.00				Safely staffed to meet patient needs
	New Cross Dialysis Unit	12.00	2.00	1	1	4.00	0.00	0	0		Safely staffed to meet patient needs
	Tunbridge Wells Kidney Treatment	19.00	0.51			5.00	0.00				All shifts to ensure patient safety was not covered however there was some reliance on temporary staff
	Dialysis Specialists	12.00	2.01			0.00	0.00				Safely staffed to meet patient needs
Total		117.80	17.97	4.00	4.00	27.00	2.00	1.00	1.00		
Community Health Visitors	Bermondsey & Rotherhithe	15.30	2.75	2	0	7.25	0.00	0	0		Safely staffed
	Borough & Walworth	24.03	3.03	1	0	9.60	0.86	0.76	0		Safely staffed
	Dulwich	15.04	4.24	3	1	7.72	1.04	1	0		Safely staffed
	Lambeth North	24.09	5.26	4.6	0.6	9.69	0.00	0	0		Safely staffed
	Lambeth SE	35.54	10.59	3	0	16.74	1.00	0	0		Safe staffing through use of agency staff to cover existing vacant posts. Recruitment in progress.
	Lambeth SW	31.25	10.24	4	1	15.70	0.00	0	0		Safe staffing through use of agency staff to cover existing vacant posts. Recruitment in progress.
	Peckham & Camberwell	21.26	4.26	4	3	8.86	0.00	0	0		Safely staffed
Total		166.51	40.37	21.60	5.60	75.56	2.90	1.76	0.00		
Community District Nursing	Bermondsey & Rotherhithe	20.11	2.22	2	2	4.33	0.76	0	0		Staff vacancies filled with temp staff awaiting new starters
	Borough & Walworth	31.04	8.29	3	3	4.96	2.89	0	0		Staff vacancies filled with temp staff awaiting new starters
	Dulwich	22.45	9.14	2	3	3.83	2.32	1	1		Staff vacancies filled with temp staff awaiting new starters
	Lambeth North	22.00	9.00	7	7	4.00	1.00	0	0		Staff vacancies filled with temp staff awaiting new starters
	Lambeth SE	31.80	14.60	3	2	5.73	3.66	1	1		Staff vacancies filled with temp staff awaiting new starters
	Lambeth SW	34.55	8.68	2	1	6.00	1.00	0	0		Staff vacancies filled with temp staff awaiting new starters
	Peckham & Camberwell	22.01	5.38	9	9	6.15	0.88	0	0		Staff vacancies filled with temp staff awaiting new starters
Total		183.96	57.31	28.00	27.00	35.00	12.51	2.00	2.00		
Community School Nursing	Bermondsey & Rotherhithe	4.69	1.12	0	0	2.45	0.25	0	0		Safely staffed
	Borough & Walworth	7.59	2.89	2	1	1.77	0.00	0	0		Safely staffed
	Lambeth North	6.80	1.14	0	0	2.54	0.00	0	0		Safely staffed
	Lambeth SE	4.73	1.88	0	0	2.35	0.00	0	0		Recruitment in progress
	Lambeth SW	7.02	3.31	0	0	2.87	0.00	0	0		Recruitment in progress
	Dulwich, Peckham & Camberwell School Nursing	10.15	3.00	0	0	2.78	0.00	0	0		Safely staffed
	SN immunisation team	2.00	0.00	0	0	1.00	0.00	0	0		Safely staffed
Total		42.98	13.34	2.00	1.00	15.76	0.25	0.00	0.00		
PCCP	ECH Theatres	71.99	19.50	4	3	5.00	0.00	0	0		Three areas continue to have high vacancies and recruitment challenges however a robust recruitment plan is in place and steady progress is being made to reduce vacancy gap.
	Guy's Day Surgery	42.08	11.09	6	5	1.00	0.00	0	0		
	Guys Main Theatres-Recovery/ Nuff	135.19	23.53	10	7	5.93	0.00	0	0		
	STH Day Surgery	62.60	13.97	3	3	1.00	1.00	0	0		
	Theatres - Cardiac	38.21	6.71	3	3	1.00	0.00	0	0		
	Theatres - North Wing	110.99	12.36	2	2	5.52	1.24	0	0		
	Critical Care Response Team	3.00	1.00	0	0	0.00	0.00	0	0		
	Clinical Development Team	12.01	2.41	0	0	0.00	0.00	0	0		
	Pre Assessment Clinic (Guy's&STH)	10.00	2.00	1	1	2.00	1.00	0	0		
	Pain Management	12.09	1.04	2	1	0.00	0.00	0	0		
	Pre Assessment Guys	12.94	2.01	0	0	4.00	1.00	0	0		
	Surgical Admissions Lounge Guys	5.00	2.00	1	1	3.00	0.00	0	0		
	Surgical Admissions Lounge STH	5.64	0.00	0	0	2.00	0.00	0	0		
	Theatre - Nuffield	17.00	12.00	2	2	1.00	0.00	0	0		
	ECMO	14.47	3.55	0	0	0.00	0.00	0	0		
Total		553.21	113.16	34.00	28.00	31.45	4.24	0.00	0.00		
At Home Services	Home North	22.20	8.20	1	0	6.00	0.00	0	0		Staff vacancies filled via temporary staffing
	Home South	20.60	8.80	1	1	6.50	2.50	2	2		Staff vacancies filled via temporary staffing
Total		42.80	17.00	2.00	1.00	12.50	2.50	2.00	2.00		
External Non Inpatients		1230.67	286.92	93.60	67.60	214.06	27.22	6.76	5.00		