

### Appendix 3: Trust Level Recruitment & Vacancy position as at 26<sup>th</sup> September 2014

	Budget FTE	Staff in Post FTE	Vacant FTE	Vacancy rate without pipeline staff included	Internal Transfers in pipeline	External Joiners in pipeline	Vacant FTE (assuming no leavers per month)	3 month projected Vacancy %
Trust Nursing community (all N&M including Nursing Assts)	5519.54	4808.02	711.52	12.89%	87	390	321.52	8.16%
Qualified Nursing & Midwifery (all Band 5 & above)	4729.81	4109.38	620.43	13.12%	80	328	292.43	8.34%
Registered Nurses only	4459.40	3853.76	605.64	13.58%	77	306	299.64	8.87%
Qualified Midwives only	270.41	255.61	14.80	5.47%	3	22	-7.20	-0.44%
Unqualified (all N&M below Band 5)	789.73	698.65	91.08	11.53%	7	62	29.08	7.10%