

Appendix 6: Monthly Trust Workforce Summary (Non-Inpatient bedded areas) April 2015

	Ward	Budgeted registered staff	Registered Staff Vacancies including Maternity Leave	Registered Posts appointed to but not yet started (Internal & External applicants appointed -combined numbers)	Registered Posts appointed to but not yet started (External applicants only. Extracted from previous column numbers)	Budgeted unregistered staff	Unregistered Staff Vacancies including Maternity Leave	Unregistered Posts appointed to but not yet started (Internal & External applicants appointed - combined numbers)	Unregistered Posts appointed to but not yet started (External applicants only. Extracted from previous column numbers)	Rag Rating	Head of nursing Assurance Statement
Acute Medicine	A&E Adult	90.34	21.39	11	5	12.83	3.13	0	0		All Areas safely staffed
	A&E UCC	15.71	4.21	3	0	0.00	0.00	0	0		All Areas safely staffed
	A&E Paeds	16.89	0.93	0	0	1.96	0.32	0	0		All Areas safely staffed
Total		122.94	26.53	14.00	5.00	14.79	3.45	0.00	0.00		
Dialysis Unit	Astley Cooper	22.00	5.57	1	1	5.00	2.00	0	0		Vacancies remain high, Recruitment in progress, however regular bank in use. Area clinically safe.
	Borough Kidney Treatment Centre	31.80	7.30	1	1	8.00	1.00	0	0		Vacancies remain high, Recruitment in progress, however regular bank in use. Area clinically safe.
	Camberwell Dialysis Unit	14.00	5.00	2	2	5.00	0.00	0	0		Vacancies remain high, Recruitment in progress, however regular bank in use. Area clinically safe.
	Community Dialysis	6.67	2.67	0	0	1.00	0.00	0	0		All Areas safely staffed
	New Cross Dialysis Unit	12.00	1.00	0	0	4.00	1.00	0	0		All Areas safely staffed
	Tunbridge Wells Kidney Treatment	19.00	1.00	0	0	5.00	0.00	0	0		All Areas safely staffed
	Dialysis Specialists	12.00	1.01	0	0	0.00	0.00	0	0		All Areas safely staffed
Total		117.47	23.55	4.00	4.00	28.00	4.00	0.00	0.00		
Community Health Visitors	Bermondsey & Rotherhithe	15.60	1.00	0	0	8.25	0.00	0	0		Safely staffed
	Borough & Walworth	25.23	3.03	2	1	8.60	0.13	0	0		Safely staffed
	Dulwich	15.94	0.00	2	2	7.72	1.04	1	1		Safely staffed
	Lambeth North	28.92	4.92	0	0	5.80	1.00	0	0		Safely staffed
	Lambeth SE	41.74	8.80	7	2	9.74	1.52	0	0		Safely staffed
	Lambeth SW	42.85	7.00	5	2	9.10	0.00	0	0		Safely staffed
	Peckham & Camberwell	20.26	4.26	2	0	8.82	0.00	0	0		Safely staffed
Total		190.54	29.01	18.00	7.00	58.03	3.69	1.00	1.00		
Community District Nursing	Bermondsey & Rotherhithe	23.10	5.81	1	1	5.30	1.15	0	0		with agency support
	Borough & Walworth	31.04	12.04	0	0	5.96	4.12	3	3		with agency support
	Dulwich	21.60	8.60	0	0	4.59	1.06	0	0		with agency support
	Lambeth North	19.00	6.40	1	1	5.00	1.00	0	0		with agency support
	Lambeth SE	30.40	11.20	2	1	5.73	0.40	0	0		with agency support
	Lambeth SW	35.26	16.66	4	3	7.00	1.00	0	0		with agency support
	Peckham & Camberwell	23.01	10.38	4	4	6.27	1.00	0	0		with agency support.
Total		183.41	71.09	12.00	10.00	39.85	9.73	3.00	3.00		
Community School Nursing	Bermondsey & Rotherhithe	4.58	0.89	0	0	2.39	0.00	0	0		Safely staffed
	Borough & Walworth	6.75	0.00	0	0	1.77	0.00	0	0		Safely staffed
	Lambeth North	6.80	2.33	0	0	1.78	0.00	0	0		Safely staffed
	Lambeth SE	4.73	0.00	0	0	2.35	0.00	0	0		Safely staffed
	Lambeth SW	7.02	3.13	1	0	2.51	0.00	0	0		Safe staffing through use of agency staff to cover existing vacant posts. Recruitment in progress.
	Dulwich, Peckham & Camberwell School Nursing	11.15	1.46	0	0	2.78	0.89	0	0		Safely staffed
	SN immunisation team	3.00	1.17	0	0	0.00	0.00	0	0		Safely staffed
Total		44.03	8.98	1.00	0.00	13.58	0.89	0.00	0.00		
PCCP	ECH Theatres	74.99	21.50	11	9	5.00	0.00	0	0		AMBER areas continue to be challenging to recruit to. Senior nursing lead on recruitment in place, multiple initiatives in place to attract staff to these posts
	Guy's Day Surgery	41.08	10.08	5	4	4.00	0.00	0	0		
	Guys Main Theatres-Recovery/ Nuff	130.73	12.58	6	4	6.93	0.00	0	0		
	STH Day Surgery	62.60	14.97	4	3	5.00	1.00	0	0		
	Theatres - Cardiac	38.94	5.44	4	3	1.00	0.00	0	0		
	Theatres - North Wing	111.99	15.09	3	2	5.52	2.24	1	0		
	Critical Care Response Team	4.00	0.00	0	0	0.00	0.00	0	0		
	Sth Recovery	76.20	14.16	13	10	3.00	0.00	0	0		GREEN rated areas still present challenges to recruitment but vacancies are filled rapidly and if not filled adequately covered by temporary staff
	Clinical Devepoment Team	12.21	0.61	1	1	0.00	0.00	0	0		
	Pre Assessment Clinic (Guy's&STH)	8.00	1.00	1	0	3.00	1.00	0	0		
	Pain Management	17.09	3.04	1	0	1.00	1.00	1	1		
	Pre Assessment Guys	12.94	-0.99	0	0	4.00	1.00	0	0		
	Surgical Admissions Lounge Guys	4.00	2.00	0	0	3.00	0.24	0	0		
	Surgical Admissions Lounge STH	5.64	1.24	0	0	1.00	0.00	0	0		
	Theatre - Nuffield	14.01	8.01	4	3	1.00	0.00	0	0		
	ECMO	21.47	8.47	3	2	0.00	0.00	0	0		
Total		635.89	117.19	56.00	41.00	43.45	6.48	2.00	1.00		
At Home Services	Home North	19.00	4.00	2	2	6.00	0.00	0	0		Safely staffed. We are currently safely staffed to carry out our duties at our current level of activity.
	Home South	20.00	6.24	1	0	6.00	1.07	0	0		
Total		39.00	10.24	3.00	2.00	12.00	1.07	0.00	0.00		
al External Non Inpatients		1333.28	286.58	108.00	69.00	209.70	29.30	6.00	5.00		