

Appendix 3: Trust level Nursing & Midwifery establishment/Vacancies

Measure	Budget FTE	Staff in Post FT	Vacant FT	Vacancy rate	Internal Transfers in pipeline	External Joiners in pipeline	Vacancies get to be appointed to	3 month projected vacant FTE**	projected Vacancy % (Jun 15)
Trust Nursing community (all N&M including Nursing Assts)	5614.95	4944.56	670.39	11.94%	91.6	227.6	442.79	571.79	10.06%
Qualified Nursing & Midwifery (all Band 5 & above)	4802.24	4194.44	607.80	12.66%	85.6	195.6	412.20	514.20	10.71%
Registered Nurses only	4508.70	3910.64	598.06	13.26%	91.6	189.6	408.46	504.46	11.19%
Qualified Midwives only	293.54	283.81	9.73	3.32%	4	6	3.73	9.73	3.32%
Unqualified (all N&M below Band 5)	812.71	750.11	62.60	7.70%	6	32	30.60	57.60	7.09%

About this report

Data is at 24th Apr 2015

Source : ESR (Pipeline data source HealthJobsUK)

** 3 month Projections assumes all external pipeline joiners have started with staff turnover data applied to project the expected vacant FTE.