

Appendix 5 December 2014 Monthly Trust level Nursing Summary (Inpatient areas)											
Directorate	Ward	Number of Beds	Difference in hours between Planned Vs Actual Nursing hours (Registered & Unregistered Staff)	% difference of Planned Vs Actual Nursing hours Totals (Registered & Unregistered Staff)	Number of Nurse In charge raised Red Flags	Number of complaints related to Nursing Care (Data from 1st - 31st)	Number of avoidable hospital acquired pressure Ulcers (Data from 30/11 - 27/12)	Number of patient falls with harm (Moderate/Severe) (Data from 30/11 - 27/12)	Number of patient related medication errors (Moderate/Severe) (Data from 30/11 - 27/12)	Head of Nursing Rag Rating	Head of Nursing assurance statement
Abdominal Medicine and Surgery	Aston Key Ward	26	-226	-5.4%	0	0	0	0	0		Safely staffed, however a high vacancy level. Recruitment plan in place with a newly appointed Matron and Deputy HoN supporting Ward manager
	Florence Ward	26	-6.5	-0.1%	0	0	0	0	0		Safely staffed, however a high vacancy level. Recruitment plan in place with a newly appointed Matron and Deputy HoN supporting Ward manager
	Page Ward - GI Unit (Gastrointestinal)	24	-75	-1.5%	0	0	0	0	0		Safely staffed
	Northumberland - GI Unit (Gastrointestinal)	27	12.5	0.2%	0	0	0	0	0		Safely staffed
	Nightingale Ward	28	-287.5	-8.1%	0	0	0	0	0		Safely staffed
	Patience Ward	17	-47.5	-1.1%	1	0	0	0	0		Safely staffed
	Richard Bright Ward	22	-512.5	-11.0%	1	0	0	0	0		Safely staffed
		170	-1142.50		2	0	0	0	0		
Acute Medicine	Albert Ward	28	2210.5	36.8%	2	0	0	0	0		Ward safely staffed. However complex patients needs requiring additional staffing. Staff flexed across rotas and units to ensure safe staffing maintained.
	Alexandra Ward	28	-99	-1.7%	0	0	0	0	0		Ward safely staffed. At times of pressure staff flexed to ensure safe staffing maintained.
	Anne Ward	16	1037.5	17.8%	2	0	0	0	0		Ward safely staffed. At times of pressure staff flexed to ensure safe staffing maintained.
	EMU	24	522.5	8.5%	0	0	0	0	0		Ward safely staffed. At times of pressure staff flexed to ensure safe staffing maintained.
	Henry Ward	28	312.5	5.4%	1	0	0	0	0		Ward safely staffed. At times of pressure staff flexed to ensure safe staffing maintained.
	Hillyers Ward	18	1049.6	19.2%	1	0	1	0	0		Ward safely staffed. At times of pressure staff flexed to ensure safe staffing maintained.
	Mark Ward	28	422.5	7.3%	1	0	0	0	0		Ward safely staffed. At times of pressure staff flexed to ensure safe staffing maintained.
	Sarah Swift Ward	33	295.5	4.2%	1	0	0	0	0		Ward safely staffed. At times of pressure staff flexed to ensure safe staffing maintained.
	Victoria Ward	25	107	1.9%	0	0	0	0	0		Ward safely staffed. At times of pressure staff flexed to ensure safe staffing maintained.
	William Gull Ward	28	797	13.3%	3	2	0	0	0		Ward safely staffed. At times of pressure staff flexed to ensure safe staffing maintained.
		256	6655.60		11	2	1	0	0		
Cardiovascular Services	Becket Ward	30	-65	-1.4%	1	0	0	0	0		All areas safely staffed for patient needs
	Cardiac Care Unit	6	-112.5	-3.7%	0	0	0	0	0		All areas safely staffed for patient needs
	HDU Doulton	10	-616.5	-14.7%	0	0	0	0	0		All areas safely staffed for patient needs, some nursing assistance given to other units, predominantly Doulton ward as HDU staffing in the unit allowed. This was due to lower activity/dependency levels within the unit with the ward requiring more nursing hours assistance. Lower actual nursing hours % than planned reflects this.
	Doulton Ward	25	367	9.5%	3	0	0	0	0		All areas safely staffed for patient needs
	Evan Jones Ward	20	-44.5	-1.1%	3	0	0	0	0		All areas safely staffed for patient needs
	Luke Ward	28	-32.5	-0.6%	1	0	0	0	0		All areas safely staffed for patient needs
	Stephen Ward	33	262	5.8%	0	0	0	0	0		All areas safely staffed for patient needs
		152	-242.00		8	0	0	0	0		
Commercial	Howard Ward	9	0	0.0%	0	0	0	0	0		Staffing levels have been safe and appropriate for the number of patients on the ward
		9	0.00		0	0	0	0	0		
Community	ARU	12	-87	-2.7%	0	0	0	0	0		Safely Staffed with the added assistance of using temporary staffing
	Minnie Kidd	28	6.5	0.1%	0	0	0	0	0		Safely Staffed with the added assistance of using temporary staffing
	Pulross	20	95	2.3%	0	0	0	1	0		Safely Staffed with the added assistance of using temporary staffing
		60	14.50		0	0	0	1	0		
Evelina Children's	Beach Ward	31	-245.1	-4.8%	0	0	0	0	0		Ward safely staffed for ward activity and patient dependency needs
	Mountain Ward	42	-284	-2.0%	1	0	0	0	0		Ward safely staffed for ward activity and patient dependency needs
	Neonatal Intensive Care Unit & SCBU	46	-158	-1.0%	0	0	0	0	0		Ward safely staffed for ward activity and patient dependency needs
	Paediatric Intensive Care	18	-550	-3.6%	34	0	0	0	0		Safely staffed. The unit was very clinically busy but managed by the assistance of staff being moved from non clinical duties. Some assistance from other wards also given.
	Savannah Ward	44	-333.5	-3.3%	3	0	0	0	0		Ward safely staffed for ward activity and patient dependency needs
		181	-1570.60		38	0	0	0	0		
Oncology and Haematology	Blundell Ward	22	-321.5	-4.9%	0	0	0	0	0		Blundell staffing remains safe, however some reliance on permanent staff to fill vacant shifts. This is being managed with close supervision by the senior nurse team and movement of staff within the Directorate.
	Dorcas Ward	28	-14	-0.3%	3	0	0	0	0		Staffing is safe, however, patient dependency and activity remain consistently high and is being monitored closely by the directorate senior nurses
	Esther Ward	16	-25	-1.5%	2	0	0	0	0		Esther ward has raised red flag due to unplanned Saturday working, however, this has been safely managed. Currently reviewing number of days open for planning for the forthcoming year.
	Hedley Atkins Ward	24	379	7.3%	0	0	0	0	0		Hedley Atkins skill mix is improving, this is being monitored daily. Staff moved if short term absence requires a greater mix of staff across the wards.
	Samaritan Ward	25	336.5	6.7%	0	0	0	1	0		Samaritan have maintained safe staffing throughout December
		115	355.00		5	0	0	1	0		
PCCP	EW1	15	-116	-0.8%	0	0	0	0	0		Safely Staffed with the added assistance of using temporary staffing
	EW2	15	252.5	2.2%	0	0	0	0	0		Safely Staffed with the added assistance of using temporary staffing
	GCCU	13	131	1.4%	0	0	0	1	0		Safely Staffed with the added assistance of using temporary staffing
	Lane Fox Unit	14	-49.4	-0.8%	0	1	0	0	0		Safely Staffed with the added assistance of using temporary staffing
	OIR	11	6	0.1%	0	0	0	0	0		Safely Staffed with the added assistance of using temporary staffing
	Victoria HDU	6	-212.5	-5.2%	0	0	0	0	0		Safely Staffed with the added assistance of using temporary staffing
	Page HDU	4	47	2.1%	0	0	0	0	0		Safely Staffed with the added assistance of using temporary staffing
		78	58.60		0	1	0	1	0		
Surgery	Alan Apley Ward	22	97.5	2.4%	1	0	0	0	0		Safely staffed. On the occasions when staffing fell below the planned nursing hours the shift was assessed by the Ward Sister, Nurse in Charge and Matron. Activity and patient dependency needs were assessed. Temporary staffing, together with off ward nurses were used to support the ward where required.
	George Perkins Ward	28	-37.5	-0.7%	0	0	1	0	0		On the days when the planned number of registered nurses were not met, the ward was assessed as safe with the ward sister working clinically in the numbers with some support given from off ward nurses. Staffing numbers were increased on days of high activity/patient dependency needs. On days and night shifts when the planned staffing was reduced to below the normal agreed level, the ward beds were under utilised due to low activity. A review of skill mix as well as numbers of nurses was completed by the Ward Sister and Matron every shift to ensure safe staffing of the ward.
	Queen Ward	18	-138.75	-5.8%	0	0	0	0	0		On the days when the planned number of registered nurses were not met, the ward was assessed as safe with the ward sister working clinically in the numbers with some support given from off ward nurses. Staffing numbers were increased on days of high activity/patient dependency needs. On days and night shifts when the planned staffing was reduced to below the normal agreed level, the ward beds were under utilised due to low activity. A review of skill mix as well as numbers of nurses was completed by the Ward Sister and Matron every shift to ensure safe staffing of the ward.
	Sarah Ward	23	-142	-3.6%	0	0	0	0	0		On the days when the planned number of registered nurses were not met, the ward was assessed as safe with the ward sister working clinically in the numbers with some support given from off ward nurses. Staffing numbers were increased on days of high activity/patient dependency needs. On days and night shifts when the planned staffing was reduced to below the normal agreed level, the ward beds were under utilised due to low activity. A review of skill mix as well as numbers of nurses was completed by the Ward Sister and Matron every shift to ensure safe staffing of the ward.
		91	-327.65		1	0	1	0	0		
Women's	Antenatal Ward	19	-92.5	-3.5%	0	0	0	0	0		Safely staffed
	Birth Centres (Home From Home Birth Centre & Hospital Birth Centre Combined)	34	125	0.8%	0	0	0	0	0		Safely staffed
	Post Natal Ward	38	292.5	4.7%	0	0	0	0	0		Safely staffed
	The Gynaecology Ward	27	535.5	12.1%	0	0	0	0	0		Safely staffed
	Westminster Maternity Suite	6	110	5.1%	0	0	0	0	0		Safely staffed
		124	971		0	0	0	0	0		
Trust Totals		1236			65	3	2	3	0		