

Appendix 6: Public View - Monthly Trust Workforce Summary (Non-Inpatient bedded areas) December 2014

Directorate	Ward	Budgeted registered staff	Registered Staff Vacancies including Maternity Leave	Registered Posts appointed to but not yet started (Internal & External applicants appointed -combined numbers)	Registered Posts appointed to but not yet started (External applicants only. Extracted from previous column numbers)	Budgeted unregistered staff	Unregistered Staff Vacancies including Maternity Leave	Unregistered Posts appointed to but not yet started (Internal & External applicants appointed - combined numbers)	Unregistered Posts appointed to but not yet started (External applicants only. Extracted from previous column numbers)	Rag Rating	Head of nursing Assurance Statement
Acute Medicine	A&E Adult	90.33	22.38	8	5	12.83	1.77	0	0		All areas safely staffed however some reliance on temporary staff usage
	A&E UCC	16.23	2.42	0	0	0.00	0.00	0	0		All areas safely staffed
	A&E Paeds	16.89	1.93	1	1	1.96	0.04	0	0		All areas safely staffed however some reliance on temporary staff usage
	Total	123.45	26.73	9	6	14.79	1.81	0	0		
Dialysis Unit	Astley Cooper	22.00	5.50	1	0	4.00	1.00	1	0		safely staffed
	Borough Kidney Treatment Centre	31.80	7.62	1	1	8.00	1.00	0	0		High vacancies but safely staffed for the service
	Camberwell Dialysis Unit	14.00	3.33	0	0	5.00	0.00	0	0		safely staffed
	Community Dialysis	6.67	1.67	0	0	1.00	0.00	0	0		safely staffed
	New Cross Dialysis Unit	12.00	2.00	0	0	4.00	1.00	0	0		Safely staffed. High vacancies but safely staffed for the service. Utilising temporary staffing at times.
	Tunbridge Wells Kidney Treatment	19.00	3.00	1	1	6.00	1.00	0	0		Safely staffed. High vacancies but safely staffed for the service. Utilising temporary staffing at times.
	Dialysis Specialists	12.00	1.01	0	0	0.00	0.00	0	0		Safely staffed
	Total	117.47	24.13	3	2	28.00	4.00	1	0		
Community Health Visitors	Bermondsey & Rotherhithe	16.26	2.57	3	0	7.25	0.42	0	0		Safely staffed
	Borough & Walworth	24.03	4.83	3.8	0	7.60	0.50	0	0		Safely staffed
	Dulwich	15.94	3.74	3.6	0	6.68	1.04	0	0		Safely staffed
	Lambeth North	20.09	4.43	9.6	2	12.69	0.00	0	0		Safely staffed
	Lambeth SE	35.54	9.99	14.6	0	15.74	4.09	0	0		Safe staffing through use of agency staff to cover existing vacant posts. Recruitment in progress.
	Lambeth SW	31.69	10.68	17.4	5	15.70	0.20	0	0		Safe staffing through use of agency staff to cover existing vacant posts. Recruitment in progress.
	Peckham & Camberwell	20.26	5.66	5.6	0	8.82	0.00	0	0		Safely staffed
	Total	163.81	41.90	57.6	7	74.48	6.25	0	0		
Community District Nursing	Bermondsey & Rotherhithe	23.11	7.22	1	1	4.33	1.76	0	0		Safely staffed with temporary staffing use where there are vacancies
	Borough & Walworth	31.04	9.23	1	1	4.96	3.11	0	0		Safely staffed with temporary staffing use where there are vacancies
	Dulwich	21.00	9.00	0	0	3.83	1.00	0	0		Safely staffed with temporary staffing use where there are vacancies
	Lambeth North	22.00	8.00	1	1	4.00	2.00	0	0		Safely staffed with temporary staffing use where there are vacancies
	Lambeth SE	31.80	10.00	0	0	5.73	2.00	0	0		Safely staffed with temporary staffing use where there are vacancies
	Lambeth SW	36.55	18.50	1	0	6.00	1.00	0	0		Safely staffed with temporary staffing use where there are vacancies. See Board report for further comment.
	Peckham & Camberwell	23.01	9.00	0	0	5.63	1.00	0	0		Safely staffed with temporary staffing use where there are vacancies
	Total	188.51	70.95	4	3	34.48	11.86	0	0		
Community School Nursing	Bermondsey & Rotherhithe	4.69	1.21	0	0	2.45	0.28	0	0		Safely staffed
	Borough & Walworth	7.59	1.95	1	1	1.77	0.00	0	0		Safely staffed
	Lambeth North	6.80	1.25	0	0	2.54	0.29	0	0		Safely staffed
	Lambeth SE	4.73	0.87	0	0	2.35	0.00	0	0		Safely staffed
	Lambeth SW	7.02	3.22	2	1	2.87	0.00	0	0		Safe staffing through use of agency staff to cover existing vacant posts. Recruitment in progress.
	Dulwich, Peckham & Camberwell School Nursing	10.15	2.23	0	0	3.78	0.00	0	0		Safe staffing through use of agency staff to cover existing vacant posts. Recruitment in progress.
	SN immunisation team	3.00	0.17	0	0	1.00	0.00	0	0		Safely staffed
	Total	43.98	10.90	3	2	16.76	0.57	0	0		
PCCP	ECH Theatres	71.99	20.50	8	7	5.00	0.00	0	0		AMBER areas continue to be challenging to recruit to. Senior nursing lead on recruitment in place, multiple initiatives in place to attract staff to these posts
	Guy's Day Surgery	42.08	9.08	2	1	4.00	0.00	0	0		
	Guys Main Theatres-Recovery/ Nuff	132.46	21.03	3	3	5.93	0.00	0	0		
	STH Day Surgery	62.60	11.97	3	1	5.00	1.00	0	0		
	Theatres - Cardiac	38.21	5.71	1	1	2.00	0.00	0	0		
	Theatres - North Wing	110.99	14.48	3	3	4.52	0.00	0	0		
	Critical Care Response Team	3.00	1.00	0	0	0.00	0.00	0	0		
	Clinical Development Team	13.01	3.41	1	1	0.00	0.00	0	0		
	Pre Assessment Clinic (Guy's&STH)	8.00	3.00	1	1	3.00	1.00	0	0		
	Pain Management	16.09	4.04	3	0	1.00	1.00	0	0		
	Pre Assessment Guys	12.94	2.01	3	2	4.00	1.00	0	0		
	Surgical Admissions Lounge Guys	5.00	1.00	0	0	3.00	0.00	0	0		
	Sth Recovery	76.20	9.77	7	5	3.00	1.00	1	1		
	Surgical Admissions Lounge STH	5.64	0.24	0	0	1.00	0.00	0	0		
	Theatre - Nuffield	15.01	11.01	1	1	1.00	0.00	0	0		
	ECMO	21.47	11.47	0	0	0.00	0.00	0	0		
	Total	634.69	129.71	36	26	42.45	5.00	1	1		
At Home Services	Home North	21.20	7.20	2	0	6.00	1.00	0	0		Safely staffed
Total	Home South	20.60	6.80	4	3	6.50	1.57	1	1		Safely staffed
Total External Non Inpatients		41.80	14.00	6	3	12.50	2.57	1	1		