

Appendix 5: February 2015 Monthly Trust level Nursing Summary (Inpatient areas)												
Directorate	Ward	Number of Beds	Difference in hours between Planned Vs Actual Nursing hours (Registered & Unregistered Staff)	% difference of Planned Vs Actual Nursing hours Totals (Registered & Unregistered Staff)	Number of Nurse in charge raised Red Flags (Data from 01/02-28/2)	Number of complaints related to Nursing Care (Data from 01/02-28/2)	Number of avoidable hospital acquired pressure Ulcers (Data from 01/02 - 28/02/2015)	Number of patient falls with harm (Moderate/Severe) (Data from 18/01 - 21/02/2015)	Number of patient related medication errors (Moderate/Severe) (Data from 18/01 - 21/02/2015)	Head of Nursing Rag Rating	Head of Nursing assurance statement	
Abdominal Medicine and Surgery	Aston Key Ward	26	110	2.4%	1	0	0	1	0		Ward safely staffed. Due to nursing vacancies in the area, staff flexed across areas to ensure safe staffing, supported by bank and agency nurses	
	Florence Ward	26	-202	-4.1%		0	1	0	0		Ward safely staffed. Due to nursing vacancies in the area, staff flexed across areas to ensure safe staffing, supported by bank and agency nurses	
	Page Ward - GI Unit (Gastrointestinal)	24	62.5	1.4%		1	0	0	0		Ward safely staffed. Due to nursing vacancies in the area, staff flexed across areas to ensure safe staffing, supported by bank and agency nurses	
	Northumberland - GI Unit (Gastrointestinal)	27	-176.5	-3.4%		0	1	0	0		Ward safely staffed. Due to nursing vacancies in the area, staff flexed across areas to ensure safe staffing, supported by bank and agency nurses	
	Nightingale Ward	28	150	3.7%		1	0	0	0		Safely Staffed	
	Patience Ward	17	203.5	5.5%	2	2	0	0	0		Safely Staffed	
	Richard Bright Ward	22	-72.5	-1.7%	2	0	0	0	0		Safely Staffed	
		170	75.00		5	4	2	1	0			
Acute Medicine	Albert Ward	28	2084	39.8%	2	0	0	0	0		Ward safely staffed. At times of pressure, staff flexed to ensure safe staffing maintained.	
	Alexandra Ward	28	364.5	6.7%	2	0	0	1	0		Ward safely staffed. At times of pressure staff flexed to ensure safe staffing maintained.	
	Anne Ward	16	446	8.5%	4	0	1	0	0		Ward safely staffed. At times of pressure staff flexed to ensure safe staffing maintained.	
	EMU	24	691	12.4%		0	0	0	0		Ward safely staffed. At times of pressure staff flexed to ensure safe staffing maintained.	
	Henry Ward	28	508.5	9.7%		1	0	2	0		Ward safely staffed. At times of pressure staff flexed to ensure safe staffing maintained.	
	Hilliers Ward	18	502.5	10.2%	1	0	0	0	0		Ward safely staffed. At times of pressure staff flexed to ensure safe staffing maintained.	
	Mark Ward	28	837.5	15.0%	2	0	0	0	0		Ward safely staffed. At times of pressure staff flexed to ensure safe staffing maintained.	
	Sarah Swift Ward	33	223	3.4%		1	0	0	0		Ward safely staffed. At times of pressure staff flexed to ensure safe staffing maintained.	
	Victoria Ward	25	689.5	14.6%		0	0	0	0		Ward safely staffed. At times of pressure staff flexed to ensure safe staffing maintained.	
	William Gull Ward	28	796.5	14.5%	1	0	0	1	0		Ward safely staffed. At times of pressure staff flexed to ensure safe staffing maintained.	
		256	7143.00		12	2	1	4	0			
Cardiovascular Services	Becket Ward	30	312.5	7.6%	4		1	1			All wards staffed appropriately	
	Cardiac Care Unit	6	-137.5	-5.0%							All wards staffed appropriately	
	HDU Doulton	10	-327	-8.7%			1				All wards staffed appropriately	
	Doulton Ward	25	600	17.1%	3						All wards staffed appropriately	
	Evan Jones Ward	20	-112.5	-3.2%	2						All wards staffed appropriately	
	Luke Ward	28	-29.5	-0.5%	2						All wards staffed appropriately	
	Stephen Ward	33	116	2.8%			1				All wards staffed appropriately	
		152	422.00		11	0	3	1	0			
Commercial	Howard Ward	9	0	0.0%		1	0	0	0		Staff levels have been appropriate for both the acuity and the occupancy	
		9	0.00		0	1	0	0	0			
Community	ARU	12	-59.5	-2.0%	0	0	0	0	0		Safely staffed with both substantive and use of temporary staff. No red flags raised	
	Minnie Kidd	28	24	0.6%	0	0	0	0	0		Safely staffed with both substantive and use of temporary staff. No red flags raised	
	Pulross	20	115.1	3.0%	0	0	0	0	0		Safely staffed with both substantive and use of temporary staff. No red flags raised	
		60	79.60		0	0	0	0	0			
Evelina Children's	Beach Ward	31	-425	-8.9%	0						Safely staffed. Unit adequately staffed for activity and patient dependency	
	Mountain Ward	42	42.5	0.3%	0						Safely staffed. Unit adequately staffed for activity and patient dependency	
	Neonatal Intensive Care Unit & SCBU	46	37.5	0.3%	0						Safely staffed. Unit adequately staffed for activity and patient dependency	
	Paediatric Intensive Care	18	-678.5	-4.9%	31						Safely staffed. Activity high, nurses moved from other wards to help when required	
	Savannah Ward	44	-22.5	-0.2%	0						Safely staffed. Unit adequately for activity and patient dependency	
		181	-1046.00		31	0	0	0	0			
Oncology and Haematology	Blundell Ward	22	-219	-4.1%	1						Safely staffed. One red flag raised in February, support by other wards and staffing remained safe	
	Dorcas Ward	28	-55	-1.3%	2						Safely staffed. Two red flags raised in February, staff moved for part shifts to support, staffing remained safe	
	Esther Ward	16	25	1.0%							Safely staffed. 5 day ward Esther stayed open every Saturday in February to manage increased activity. One weekend opened until Sunday evening. Staffing remained safe via bank and agency usage.	
	Hedley Atkins Ward	24	683.75	14.9%	1						Safely staffed. One red flag raised due to bank and agency cover not being IT trained in ending and medchart, this remained safe, however, placed extra pressure on the shift team.	
	Samaritan Ward	25	45.5	1.0%	11						Safely staffed. Raised red flags x 11 in February due to increase in acuity and one to one specialing requirements. Staff were moved around the directorate to provide cover, however, staff were placed under pressure.	
		115	480.25		15	0	0	0	0			
PCCP	EW1	15	105	0.8%	1		1	0	0		Pressure ulcer, deemed unavoidable due to patients medical condition.	
	EW2	15	77.5	0.7%				0	0		Safely Staffed with the added assistance of using temporary staffing	
	GCCU	13	-981	-8.9%			0	0	0		Safely Staffed with the added assistance of using temporary staffing	
	Lane Fox Unit	14	-62.5	-1.1%			0	0	1		This was a medication harm incident which is being appropriately investigated. Root Course Analysis near to completion for lessons to be learnt. However staffing levels were safe at the time of the incident.	
	OIR	11	-12.5	-0.2%			0	0	0		Safely Staffed with the added assistance of using temporary staffing	
	Victoria HDU	6	-100	-1.6%			0	0	0		Safely Staffed with the added assistance of using temporary staffing	
	Page HDU	4	87.5	4.1%			0	0	0		Safely Staffed with the added assistance of using temporary staffing	
		78	-886.00		1	0	1	0	1			
Surgery	Alan Apley Ward	22	-57.5	-1.5%							On the occasions when staffing fell below the planned nursing hours the shift was assessed by the ward manager, nurse in charge and matron regarding activity and acuity, and temporary staff together with off ward nurses were used to support the ward when/it required.	
	George Perkins Ward	28	-178	-3.4%							On the days when the planned number of registered nurses were not met, the ward was assessed as safe with the ward sister working on the floor and or support given from off ward nurses. Staffing reviewed and increased on days of increased activity/acuity. On days and night shifts when the planned staffing was reduced to below the normal agreed level, the ward beds were under utilised due to low activity, a review of skill mix was done by ward manager and matron every shift to ensure the staffing was correct.	
	Queen Ward	18	-110	-3.8%			1				On the occasions when staffing fell below the planned nursing hours the shift was assessed by the ward manager, nurse in charge and matron regarding activity and acuity, and temporary staff together with off ward nurses were used to support the ward when/it required. On days and night shifts when the planned staffing was reduced to below the normal agreed level, the ward beds were under utilised due to low activity, a review of skill mix was done by ward manager and matron every shift to ensure the staffing was correct. On these occasions nurses were utilised in other ward/departments within the Directorate/Trust.	
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	Sarah Ward	23	55	1.6%			1				On the occasions when staffing fell below the planned nursing hours the shift was assessed by the ward manager, nurse in charge and matron regarding activity and acuity, and temporary staff together with off ward nurses were used to support the ward when/it required. On days and night shifts when the planned staffing was reduced to below the normal agreed level, the ward beds were under utilised due to low activity, a review of skill mix was done by ward manager and matron every shift to ensure the staffing was correct. On these occasions nurses were utilised in other ward/departments within the Directorate/Trust.	
		91	-290.50		0	0	2	0	0			
Women's	Antenatal Ward	19	-62.5	-2.7%	0	0	0	0	0		Safely Staffed	
	Birth Centres (Home From Home Birth Centre & Hospital Birth Centre Combined)	34	-12.5	-0.1%	3	3	0	0	0		Safely staffed. Some occasions when additional staff were required to manage high activity and acuity levels. Safe service maintained.	
	Post Natal Ward	38	538	9.6%	1	1	0	0	0		Safely staffed	
	The Gynaecology Ward	27	-165	-3.9%	2	0	0	0	0		Safely staffed	
	Westminster Maternity Suite	6	-32.5	-1.6%	0	0	0	0	0		Safely staffed	
		124	266		6	4	0	0	0			
Trust Totals		1236			81	11	9	6	1			