

Appendix 3: Trust level Nursing & Midwifery establishment/Vacancies

Measure	Budget FTE	Staff in Post FTE	Vacant FTE	Vacancy rate	Internal Transfers in pipeline	External Joiners in pipeline	Vacancies yet to be appointed to	3 month projected vacant FTE**	3 month projected Vacancy % (May 15)
Trust Nursing community (all N&M including Nursing Assts)	5627.86	4925.68	702.18	12.48%	105.2	263.8	438.38	567.38	9.96%
Qualified Nursing & Midwifery (all Band 5 & above)	4813.03	4193.14	619.89	12.88%	93.2	212.8	407.09	509.09	10.58%
Registered Nurses only	4526.12	3917.28	608.84	13.45%	90.8	208.8	400.04	496.04	10.96%
Qualified Midwives only	286.91	275.86	11.05	3.85%	2.4	4	7.05	13.05	4.55%
Unqualified (all N&M below Band 5)	814.83	732.53	82.30	10.10%	12	51	31.30	58.30	7.15%

About this report

Data is at 23rd Feb 2015

Source : ESR (Pipeline data source HealthJobsUK)

** 3 month Projections assumes all external pipeline joiners have started with staff turnover data applied to project the expected vacant FTE.