

Appendix 6: Public View - Monthly Trust Workforce Summary (Non-Inpatient bedded areas) January 2015

Directorate	Ward	Budgeted registered staff	Registered Staff Vacancies including Maternity Leave	Registered Posts appointed to but not yet started (Internal & External applicants appointed - combined numbers)	Registered Posts appointed to but not yet started (External applicants only. Extracted from previous column numbers)	Budgeted unregistered staff	Unregistered Staff Vacancies including Maternity Leave	Unregistered Posts appointed to but not yet started (Internal & External applicants appointed - combined numbers)	Unregistered Posts appointed to but not yet started (External applicants only. Extracted from previous column numbers)	Rag Rating	Head of nursing Assurance Statement
Acute Medicine	A&E Adult	90.33	22.09	6	4	12.83	2.39	0	0		Safe staffing maintained. Use of temporary staff to support substantive team members
	A&E UCC	15.71	2.90	0	0	0.00	0.00	0	0		Safe staffing maintained. Use of temporary staff to support substantive team members
	A&E Paeds	16.89	0.93	0	0	1.96	0.04	0	0		Safe staffing maintained. Use of temporary staff to support substantive team members
	Total	122.93	25.92	6	4	14.79	2.43	0	0		
Dialysis Unit	Astley Cooper	22.00	5.50	1	0	4.00	1.00	1	0		Safe Staffing. Rolling recruitment plan in place. 1 temporary line of agency staff to commence to support substantive staff within the ward.
	Borough Kidney Treatment Centre	31.80	7.62	2	1	8.00	1.00	0	0		Safe staffing. x2wte band 5 on secondment/ internal bank/ Rolling recruitment plan in place
	Camberwell Dialysis Unit	14.00	3.33	1	0	5.00	1.00	1	0		Safe staffing
	Community Dialysis	6.67	1.67	1	0	1.00	0.00	0	0		Safe staffing
	New Cross Dialysis Unit	12.00	1.00	1	0	4.00	1.00	0	0		Safe staffing
	Tunbridge Wells Kidney Treatment	19.00	2.93	1	1	5.00	0.00	0	0		Safe staffing
	Dialysis Specialists	12.00	1.01	0	0	0.00	0.00	0	0		Safe staffing
	Total	117.47	23.07	7	2	27.00	4.00	2	0		
Community Health Visitors	Bermondsey & Rotherhithe	15.60	2.11	2	0	8.25	0.40	0	0		Safely staffed
	Borough & Walworth	25.23	2.03	0	0	8.60	0.13	0	0		Safely staffed
	Dulwich	14.94	3.74	3.6	0	7.72	1.04	0	0		Safely staffed
	Lambeth North	27.50	7.09	5.6	1.6	5.80	1.00	0	0		Safely staffed
	Lambeth SE	40.60	13.39	12.2	2	9.74	2.52	0	0		Safe staffing through use of agency staff to cover existing vacant posts. Recruitment in progress.
	Lambeth SW	44.80	20.66	14.8	3.8	9.10	0.00	0	0		Safe staffing through use of agency staff to cover existing vacant posts. Recruitment in progress (1.96 Maternity leave, 1.0 career break, 1.0 internal secondment).
	Peckham & Camberwell	20.30	5.66	4.6	0	8.82	0.00	0	0		Safely staffed
	Total	188.97	54.68	42.8	7.4	58.03	5.09	0	0		
Community District Nursing	Bermondsey & Rotherhithe	24.10	6.21	1	1	4.33	1.39	1	1		safely staffed with support of temporary staff
	Borough & Walworth	31.04	11.29	3	3	4.96	4.10	1	1		safely staffed with support of temporary staff
	Dulwich	21.00	8.00	1	0	3.83	1.64	1	1		safely staffed with support of temporary staff
	Lambeth North	21.00	6.50	1	0	4.00	1.00	1	1		safely staffed with support of temporary staff
	Lambeth SE	30.60	9.40	0	0	5.73	4.66	2	2		Safely staffed. Sickness and unplanned absence affected the months nursing hours available despite use of temporary staff
	Lambeth SW	35.55	17.95	3	3	5.00	1.00	1	1		Safely staffed. Sickness and unplanned absence affected the months nursing hours available despite use of temporary staff
	Peckham & Camberwell	22.01	12.38	3	1	5.63	1.36	1	1		Safely staffed with use of temporary staff to support permanent ward team staff.
	Total	185.30	71.73	12	8	33.48	15.15	8	8		
Community School Nursing	Bermondsey & Rotherhithe	4.69	1.09	0	0	2.50	0.08	0	0		Safely staffed
	Borough & Walworth	8.59	2.03	2	1	1.77	0.00	0	0		Safely staffed
	Lambeth North	6.19	1.25	1	1	2.54	0.29	0	0		Safely staffed
	Lambeth SE	4.73	0.80	0	0	2.35	-0.01	0	0		Safely staffed
	Lambeth SW	7.02	4.11	4	4	2.87	0.09	0	0		Safe staffing through use of agency staff to cover existing vacant posts. Recruitment in progress.
	Dulwich, Peckham & Camberwell School Nursing	11.15	1.30	0	0	2.78	0.89	0	0		Safely staffed
	SN immunisation team	3.00	0.17	0	0	1.00	1.00	0	0		Safely staffed
	Total	45.37	10.76	7	6	15.81	2.34	0	0		
PCCP	ECH Theatres	71.99	21.50	6	5	5.00	0.00	0	0		AMBER areas continue to be challenging to recruit to. Senior nursing lead on recruitment in place, multiple initiatives in place to attract staff to these posts
	Guy's Day Surgery	41.08	9.08	0	0	4.00	1.00	0	0		
	Guys Main Theatres-Recovery/ Nuff	131.46	18.12	1	1	5.93	0.00	0	0		
	STH Day Surgery	62.60	13.97	2	1	5.00	1.00	0	0		
	Theatres - Cardiac	38.21	5.71	2	2	2.00	1.00	0	0		
	Theatres - North Wing	109.99	13.48	0	0	5.52	0.24	1	1		
	Critical Care Response Team	3.00	2.00	0	0	0.00	0.00	0	0		
	Clinical Development Team	13.01	2.41	1	1	0.00	0.00	0	0		
	Pre Assessment Clinic (Guy's&STH)	8.00	3.00	1	1	3.00	1.00	0	0		
	Pain Management	16.09	2.04	2	0	1.00	1.00	0	0		
	Pre Assessment Guys	12.94	0.01	1	1	4.00	1.00	0	0		
	Surgical Admissions Lounge Guys	4.00	1.00	0	0	3.00	0.00	0	0		GREEN rated areas still present challenges to recruitment but vacancies are filled rapidly and if not filled adequately covered by temporary staff
	Sth Recovery	76.20	11.08	4	3	3.00	0.00	0	0		
	Surgical Admissions Lounge STH	5.64	1.24	0	0	1.00	0.00	0	0		
	Theatre - Nuffield	14.01	10.01	0	0	1.00	0.00	0	0		
	ECMO	21.47	11.47	0	0	0.00	0.00	0	0		
	Total	629.69	126.11	20	15	43.45	6.24	1	1		
	Home North	21.20	11.20	1	1	6.00	1.00	0	0		staffing levels are safe for the current level of referrals at present
	Home South	20.60	7.80	2	1	6.50	1.57	0	0		
	Total	41.80	19.00	3	2	12.50	2.57	0	0		
Total External Non Inpatients		1331.53	331.27	97.8	44.4	205.06	37.81	11	9		