

Appendix 3: Trust level Nursing establishment/Vacancies

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Measure	Budget FTE	Staff in Post FTE	Vacant FTE	Vacancy rate	Internal Transfers in pipeline	External Joiners in pipeline	Vacancies yet to be appointed to	3 month projected vacant FTE**	3 month projected Vacancy % (Apr 15)
Trust Nursing community (all N&M including Nursing Assts)	5639.86	4899.02	740.84	13.14%	115.68	238.09	502.75	631.75	11.07%
Qualified Nursing & Midwifery (all Band 5 & above)	4842.10	4184.91	657.19	13.57%	104.68	200.09	457.10	559.10	11.55%
Registered Nurses only	4554.07	3899.08	654.99	14.38%	97.68	195.09	459.90	555.90	12.21%
Qualified Midwives only	288.03	285.83	2.20	0.76%	7	5	-2.80	3.20	1.11%
Unqualified (all N&M below Band 5)	797.76	714.11	83.65	10.49%	11	38	45.65	72.65	9.11%

About this report

Data is at 24th January 2015

Source : ESR (Pipeline data source HealthJobsUK)

** 3 month Projections assumes all external pipeline joiners have started with staff turnover data applied to project the expected vacant FTE.