

July 2015 Monthly Trust level Nursing Summary (Inpatient areas)											
Directorate	Ward	Number of Beds	Difference in hours between Planned Vs Actual Nursing hours (Registered & Unregistered Staff)	% difference of Planned Vs Actual Nursing hours Totals (Registered & Unregistered Staff)	Number of Nurse In charge raised Red Flags (Data from 01/07/2015 to 31/07/2015)	Number of complaints related to Nursing Care (Data from 01/07/2015 to 31/07/2015)	Number of avoidable hospital acquired pressure Ulcers (Data from 01/07/2015 to 31/07/2015)	Number of patient falls with harm (Moderate/Severe) (Data from 21/06/2015 to 22/07/2015)	Number of patient related medication errors (Moderate/Severe) (Data from 21/06/2015 to 22/07/2015)	Head of Nursing Rag Rating	Head of Nursing assurance statement
Abdominal Medicine and Surgery	Aston Key Ward	26	-437.5	-8.5%	1	0	0	0	0		Vacancies remain high awaiting new starters, however regular bank workers in use. Area clinically safe, staff reallocated from other wards to assist. Daily Maitron rounds to ensure safety.
	Florence Ward	26	-330.3	-6.2%	3	0	0	0	0		Number of vacancies and reallocation of staff to support Aston Key Ward. Area clinically safe with support from directorate senior nursing team.
	Page Ward - GI Unit (Gastrointestinal)	24	-112.5	-2.2%	0	0	0	0	0		Ward staffing safe
	Northumberland - GI Unit (Gastrointestinal)	27	-366.5	-6.3%	1	0	0	0	0		Ward staffing safe
	Nightingale Ward	28	288.55	6.1%	1	0	0	0	0		Ward staffing safe
	Patience Ward	17	-107	-2.6%	0	0	0	0	0		Ward staffing safe
	Richard Bright Ward	22	175	3.8%	2	0	0	0	0		Ward staffing safe
		170	-890.25		8.00	0.00	0.00	0.00	0.00		
Acute Medicine	Albert Ward	28	2278	39.5%	1	0	1	0	0		Ward safely staffed. At times of increased patient dependency needs and activity, staff flexed across the directorate to ensure safe staffing is maintained. Temporary staffing utilised to assist nursing workforce at times of increased patient dependency.
	Alexandra Ward	28 (Currently closed)			0	0	0	0	0		Ward safely staffed. At times of increased patient dependency needs and activity, staff flexed across the directorate to ensure safe staffing is maintained. Temporary staffing utilised to assist nursing workforce at times of increased patient dependency.
	Anne Ward	16	1412.5	24.2%	1	0	1	0	0		Ward safely staffed. At times of increased patient dependency needs and activity, staff flexed across the directorate to ensure safe staffing is maintained. Temporary staffing utilised to assist nursing workforce at times of increased patient dependency.
	EMU	24	364	5.9%	0	0	0	0	0		Ward safely staffed. At times of increased patient dependency needs and activity, staff flexed across the directorate to ensure safe staffing is maintained. Temporary staffing utilised to assist nursing workforce at times of increased patient dependency.
	Henry Ward	28	1152	19.7%	0	1	1	0	0		Ward safely staffed. At times of increased patient dependency needs and activity, staff flexed across the directorate to ensure safe staffing is maintained. Temporary staffing utilised to assist nursing workforce at times of increased patient dependency.
	Hilliers Ward	18	219	4.0%	1	0	0	0	0		Ward safely staffed. At times of increased patient dependency needs and activity, staff flexed across the directorate to ensure safe staffing is maintained. Temporary staffing utilised to assist nursing workforce at times of increased patient dependency.
	Mark Ward	28	750	12.1%	1	0	1	0	0		Ward safely staffed. At times of increased patient dependency needs and activity, staff flexed across the directorate to ensure safe staffing is maintained. Temporary staffing utilised to assist nursing workforce at times of increased patient dependency.
	Sarah Swift Ward	33	169.25	2.7%	0	0	0	0	0		Ward safely staffed. At times of increased patient dependency needs and activity, staff flexed across the directorate to ensure safe staffing is maintained. Temporary staffing utilised to assist nursing workforce at times of increased patient dependency.
	Victoria Ward	25	124	2.7%	0	0	0	0	0		Ward safely staffed. At times of increased patient dependency needs and activity, staff flexed across the directorate to ensure safe staffing is maintained. Temporary staffing utilised to assist nursing workforce at times of increased patient dependency.
	William Gul Ward	28	1021	17.7%	1	0	0	0	0		Ward safely staffed. At times of increased patient dependency needs and activity, staff flexed across the directorate to ensure safe staffing is maintained. Temporary staffing utilised to assist nursing workforce at times of increased patient dependency.
		228	7489.75		5.00	1.00	4.00	0.00	0.00		
Cardiovascular Services	Becket Ward	30	-79	-1.6%	1	0	0	0	0		Staffing levels safe
	Cardiac Care Unit	6	-90	-2.9%	0	0	0	0	0		Staffing levels safe
	Doulton Ward	25	350	8.3%	2	0	0	0	0		Staffing levels safe
	Evan Jones Ward	20	87.5	2.3%	2	0	0	0	0		Staffing levels safe
	Luke Ward	28	-81.5	-1.3%	1	0	0	2	0		Staffing levels safe
	Stephen Ward	33	165.5	3.6%	2	0	0	0	0		Staffing levels safe
		142	352.50		8.00	0.00	0.00	2.00	0.00		
Commercial	Howard Ward	9	-25	-1.1%	0	0	0	0	0		Staffing levels appropriate for the number of patients and their levels of dependency needs
		9	-25.00		0.00	0.00	0.00	0.00	0.00		
Community	ARU	12	8.5	0.3%	0		0	0	0		Ward safely staffed with the assistance of temporary staff use
	Minnie Kidd	28	182	3.4%	0		0	0	0		Ward safely staffed with the assistance of temporary staff use
	Pulross	20	936.5	21.9%	0		0	0	0		2 patients required '1' speaking needs, ward safely staffed with use of temporary staff but noted use of actual hours above planned.
		60	1127.00		0.00	0.00	0.00	0.00	0.00		
Eveline Children's	Beach Ward	31	-485	-9.7%	2	0	0	0	0		Ward safely staffed for patient dependency and activity
	Mountain Ward	42	-1332.4	-9.6%	0	0	0	0	0		Ward safely staffed for patient dependency and activity
	Neonatal Intensive Care Unit & SCBU	46	76	0.5%	0	0	0	0	0		Ward safely staffed for patient dependency and activity
	Paediatric Intensive Care	18	885.5	7.1%	12	0	0	0	0		Ward safely staffed for patient dependency and activity
	Savannah Ward	44	-225	-2.0%	1	0	0	0	0		Ward safely staffed for patient dependency and activity
		181	-1080.90		15.00	0.00	0.00	0.00	0.00		
Oncology and Haematology	Blundell Ward	22	-67	-1.2%	4	0	0	0	0		Patient dependency needs has been very high on Blundell requiring regular reviews of the skill mix of staff required. Ward sister has covered staff sickness. 4 red flags were raised, staff were moved across the directorate to ensure safety.
	Dorcas Ward	28	-379	-8.4%	0	0	0	0	0		Safety staffed. Dorcas have been able to flex their own team to cover any unexpected absence, safe staffing throughout July.
	Esther Ward	16	-45.5	-1.7%	0	0	0	0	0		Esther is now open to 6 days, however, she had pressures can lead to the requirement to stay open to 7 days. This has created some pressure on staffing levels. Safe staffing levels have been enabled with use of temporary staff and moving staff across directorate wards.
	Hedley Atkins Ward	24	-276.3	-5.0%	2	0	0	0	0		Patient high dependency needs placed some pressure on ward nursing skill mix, 2 Red flags raised in July were supported by moving directorate staff around. Ward safely staffed at all times with senior nursing reviews.
	Samaritan Ward	25	-111	-2.2%	4	0	0	0	0		Samaritan ward raised 4 red flags in July, all were supported with staff movement and staffing remained safe at all times through this process.
		115	-878.80		10.00	0.00	0.00	0.00	0.00		
PCCP	EW1	15	20	0.1%	0	0	0	0	0		Staffing levels safe at all times
	EW2	15	-19	-0.2%	0	0	0	0	0		Staffing levels safe at all times
	GCCU	13	125	1.2%	0	0	0	0	0		Staffing levels safe at all times
	Lane Fox Unit	14	-5	-0.1%	0	0	0	0	0		Staffing levels safe at all times
	OIR	11	-24.8	-0.4%	0	0	0	0	0		Staffing levels safe at all times
	Victoria HDU	6	-239	-3.9%	0	0	0	0	0		Staffing levels safe at all times
	Page HDU	4	-2	-0.1%	0	0	0	0	0		Staffing levels safe at all times
	Doulton HDU	10	6.5	0.1%	0	0	0	0	0		Staffing levels safe at all times
		78	-138.30	-0.03		0.00	0.00	0.00	0.00		
Surgery	Alan Apley Ward	22	28	0.7%	0	0	0	0	0		Safety staffed. On the occasions when staffing fell below the planned nursing hours the shift was assessed by the ward manager, nurse in charge and matron regarding activity and acuity, and temporary staff together with off ward nurses were used to support the ward when if required.
	George Perkins Ward	28	-250.5	-4.3%	0	1	0	0	0		Safety staffed. On the days when the planned number of registered nurses were not met, the ward was assessed as safe with the ward sister working on the floor and or support given from off ward nurses. Staffing reviewed and increased on days of increased activity/acuity. On days and night shifts when the planned staffing was reduced to below the normal agreed level, the ward beds were under utilised due to low activity, a review of skill mix was done by ward manager and matron every shift to ensure the staffing was correct. On these occasions nurses were utilised in other ward/departments within the Directorate Trust.
	Queen Ward	18	-427.5	-12.3%	1	1	0	0	0		Safety staffed. On the occasions when staffing fell below the planned nursing hours the shift was assessed by the ward manager, nurse in charge and matron regarding activity and acuity, and temporary staff together with off ward nurses were used to support the ward when if required. On days and night shifts when the planned staffing was reduced to below the normal agreed level, the ward beds were under utilised due to low activity, a review of skill mix was done by ward manager and matron every shift to ensure the staffing was correct. On these occasions nurses were utilised in other ward/departments within the Directorate Trust.
	Sarah Ward	23	-26.7	-0.7%	0	1	0	0	0		Safety staffed. On the occasions when staffing fell below the planned nursing hours the shift was assessed by the ward manager, nurse in charge and matron regarding activity and acuity, and temporary staff together with off ward nurses were used to support the ward when if required. On days and night shifts when the planned staffing was reduced to below the normal agreed level, the ward beds were under utilised due to low activity, a review of skill mix was done by ward manager and matron every shift to ensure the staffing was correct. On these occasions nurses were utilised in other ward/departments within the Directorate Trust.
		91	-676.70		1.00	3.00	0.00	0.00	0.00		
Women's	Antenatal Ward	19	-351.5	-12.5%	0	0	0	0	0		Safety staffed, despite actual nursing hours being under planned of 12.5% due to short and long term sickness. Movement of staff across Women's supported the unit being safely staffed at all times.
	Birth Centres (Home From Home Birth Centre & Hospital Birth Centre Combined)	34	174	1.1%	4	0	0	0	0		Safety staffed
	Post Natal Ward	38	247	4.0%	0	1	0	0	0		Safety staffed
	The Gynaecology Ward	27	156.5	3.6%	0	1	0	0	0		Safety staffed
	Westminster Maternity Suite	6	-27.5	-1.2%	0	0	0	0	0		Safety staffed
		124	199		4	2	0	0	0		
Trust Totals		1198	5478		51	6	4	2	0		