

Appendix: 5 March 2015 Monthly Trust level Nursing Summary (Inpatient areas)											
Directorate	Ward	Number of Beds	Difference in hours between Planned Vs Actual Nursing hours (Registered & Unregistered Staff)	% difference of Planned Vs Actual Nursing hours Totals (Registered & Unregistered Staff)	Number of Nurse In charge raised Red Flags (Data from 01/03/2015 to 31/03/2015)	Number of complaints related to Nursing Care (Data from 01/03/2015 to 31/03/2015)	Number of avoidable hospital acquired pressure Ulcers (Data from 01/03/2015 to 21/03/2015)	Number of patient falls with harm (Moderate/Severe) (Data from 01/03/2015 to 21/03/2015)	Number of patient related medication errors (Moderate/Severe) (Data from 01/03/2015 to 21/03/2015)	Head of Nursing Rag Rating	Head of Nursing assurance statement
Abdominal Medicine and Surgery	Aston Key Ward	26	2	0.0%	0	0	0	0	0		Vacancies remain high, however regular temporary staffing in use. Area clinically safe. Daily Matron rounds being completed.
	Florence Ward	26	-187.5	-3.5%	1	0	0	0	0		Vacancies remain high, temporary staffing in use to support. Area clinically safe. Daily Matron rounds being completed
	Page Ward - GI Unit (Gastrointestinal)	24	-25	-0.5%	0	0	0	0	0		Increased vacancies however ward safely staffed. Daily Matron rounds.
	Northumberland - GI Unit (Gastrointestinal)	27	-337.5	-5.8%	0	0	0	0	0		Increased vacancies however ward safely staffed. Daily Matron rounds.
	Nightingale Ward	28	62.5	1.4%	1	1	0	0	0		Increased vacancies due to recent uplift with staffing establishment. Ward safely staffed.
	Patience Ward	17	83.45	2.0%	3	0	0	0	0		ward staffing safe
	Richard Bright Ward	22	250.06	5.4%	1	0	0	0	0		ward staffing safe
		170	-151.99		6	1	0	0	0		
Acute Medicine	Albert Ward	28	1892.5	32.8%	2	0	0	0	0		Ward safely staffed. At times of high patient dependency or activity, staffing flexed to ensure safe staffing maintained.
	Alexandra Ward	28	379	6.3%	2	0	2	0	0		Ward safely staffed. At times of high patient dependency or activity, staffing flexed to ensure safe staffing maintained. 6 beds closed in March to assist with staffing demands.
	Anne Ward	16	636.5	11.0%	0	0	0	1	0		Ward safely staffed. At times of high patient dependency or activity, staffing flexed to ensure safe staffing maintained.
	EMU	24	-99	-1.5%	0	0	0	0	0		Ward safely staffed. At times of high patient dependency or activity, staffing flexed to ensure safe staffing maintained.
	Henry Ward	28	1151.5	19.8%	0	0	0	0	0		Ward safely staffed. At times of high patient dependency or activity, staffing flexed to ensure safe staffing maintained.
	Hilliers Ward	18	1506.5	27.6%	3	0	0	0	0		Ward safely staffed. At times of high patient dependency or activity, staffing flexed to ensure safe staffing maintained.
	Mark Ward	28	975	15.7%	1	0	0	0	0		Ward safely staffed. At times of high patient dependency or activity, staffing flexed to ensure safe staffing maintained.
	Sarah Swift Ward	33	984	13.6%	0	0	0	0	0		Ward safely staffed. At times of high patient dependency or activity, staffing flexed to ensure safe staffing maintained.
	Victoria Ward	25	454	8.7%	0	0	0	0	0		Ward safely staffed. At times of high patient dependency or activity, staffing flexed to ensure safe staffing maintained.
	William Gull Ward	28	936	15.5%	3	0	0	1	0		Ward safely staffed. At times of high patient dependency or activity, staffing flexed to ensure safe staffing maintained.
		256	8816.00		11	0	2	2	0		
Cardiovascular Services	Becket Ward	30	1025	22.6%	2	0	1	0	0		Safe Staffing
	Cardiac Care Unit	6	-158.5	-5.1%	0	0	0	0	0		Safe Staffing
	HDU Doulton	10	-673.75	-16.4%	2	0	0	0	0		Safe Staffing
	Doulton Ward	25	387.8	10.0%	3	0	0	0	0		Safe Staffing
	Evan Jones Ward	20	-162.5	-4.2%	4	0	0	0	0		Safe Staffing
	Luke Ward	28	-237.5	-4.0%	4	0	0	0	0		Safe Staffing
	Stephen Ward	33	510.5	11.3%	3	0	2	0	0		Safe Staffing. Temporary staffing assisted on a number of occasions, patient dependency high within the ward
		152	691.05		18	0	3	0	0		
Commercial	Howard Ward	9	-12.5	-0.6%	0	0	0	0	0		Nursing staff levels have been appropriate for the activity and the acuity of the patients on the ward
		9	-12.50		0	0	0	0	0		
Community	ARU	12	-93.5	-2.8%	0	0	0	0	0		Safely staffed with bank and agency support
	Minnie Kidd	28	-187	-3.5%	0	0	0	0	0		Increased staffing over planned hours due to complexity of patients
	Pulcross	20	219.5	5.1%	0	0	0	0	0		Safely staffed with bank and agency support
		60	-61.00		0	0	0	0	0		
Evelina Children's	Beach Ward	31	-907.5	-17.1%	0	0	0	0	0		Sufficient, safe staffing levels as patient dependency was less this month
	Mountain Ward	42	-1064	-7.4%	0	0	0	0	0		Sufficient, safe staffing levels for patient dependency and activity
	Neonatal Intensive Care Unit & SCBU	46	3.5	0.0%	0	0	0	0	0		Sufficient, safe staffing levels for patient dependency and activity
	Paediatric Intensive Care	18	-348	-2.3%	31	0	0	0	0		High activity within area this month, off ward nursing staff used to support when required
	Savannah Ward	44	-312.5	-2.6%	2	0	0	0	0		Sufficient, safe staffing for patient dependency and activity
		181	-2628.50		33	0	0	0	0		
Oncology and Haematology	Blundell Ward	22	-437	-7.8%	1	0	0	0	0		Red flags raised but staffing safe due to directorate movements. Awaiting new staff to commence posts.
	Dorcas Ward	28	-34.2	-0.7%	0	0	0	0	0		Unplanned long term sickness led to 2 x shifts escalating for support that was not available due staffing pressures.
	Esther Ward	16	65	2.8%	2	0	0	0	0		Extra opening to 6 days and flexing up beds has required support from temporary staffing, red flagged twice, extra support sourced ensured safe staffing
	Hedley Atkins Ward	24	-69.5	-1.3%	0	0	0	0	0		Safe staffing although patient dependency remained very high over the month
	Samaritan Ward	25	68.5	1.4%	1	0	0	0	0		Red flags raised led to staff supporting from other directorate areas.
		115	-407.20		4	0	0	0	0		
PCCP	EW1	15	425.2	3.0%	0	0	0	0	0		Safely Staffed with the added assistance of using temporary staffing
	EW2	15	362.45	3.1%	0	0	0	0	0		Safely Staffed with the added assistance of using temporary staffing
	GCCU	13	112.5	1.1%	1	0	0	0	0		Safely Staffed with the added assistance of using temporary staffing
	Lane Fox Unit	14	-282.75	-4.8%	1	0	0	0	0		Safely Staffed with the added assistance of using temporary staffing
	OIR	11	0	0.0%	0	0	0	0	0		Safely Staffed with the added assistance of using temporary staffing
	Victoria HDU	6	-1162.5	-15.7%	0	0	0	0	0		Safely Staffed with the added assistance of using temporary staffing
	Page HDU	4	-12.5	-0.5%	0	0	0	0	0		Safely Staffed with the added assistance of using temporary staffing
		78	-557.60		2	0	0	0	0		
Surgery	Alan Apley Ward	22	-114	-2.7%	0	0	0	0	0		On the occasions when staffing fell below the planned nursing hours the shift was assessed by the ward manager, nurse in charge and matron regarding activity and acuity, and temporary staff together with off ward nurses were used to support the ward when/if required.
	George Perkins Ward	28	146.4	2.5%	0	0	0	0	0		On the days when the planned number of registered nurses were not met, the ward was assessed as safe with the ward sister working on the floor and or support given from off ward nurses. Staffing reviewed and increased on days of increased activity/acuity. On days and night shifts when the planned staffing was reduced to below the normal agreed level, the ward beds were under utilised due to low activity, a review of skill mix was done by ward manager and matron every shift to ensure the staffing was correct.
	Queen Ward	18	-187.5	-6.1%	0	0	0	0	0		On the occasions when staffing fell below the planned nursing hours the shift was assessed by the ward manager, nurse in charge and matron regarding activity and acuity, and temporary staff together with off ward nurses were used to support the ward when/if required. On days and night shifts when the planned staffing was reduced to below the normal agreed level, the ward beds were under utilised due to low activity, a review of skill mix was done by ward manager and matron every shift to ensure the staffing was correct. On these occasions nurses were utilised in other ward/departments within the Directorate/Trust.
	Sarah Ward	23	-88.5	-2.4%	0	0	0	0	0		On the occasions when staffing fell below the planned nursing hours the shift was assessed by the ward manager, nurse in charge and matron regarding activity and acuity, and temporary staff together with off ward nurses were used to support the ward when/if required. On days and night shifts when the planned staffing was reduced to below the normal agreed level, the ward beds were under utilised due to low activity, a review of skill mix was done by ward manager and matron every shift to ensure the staffing was correct. On these occasions nurses were utilised in other ward/departments within the Directorate/Trust.
		91	-1976.20		0	0	0	0	0		
Women's	Antenatal Ward	19	-100.5	-3.9%	0	0	0	0	0		No issues
	Birth Centres (Home From Home Birth Centre & Hospital Birth Centre Combined)	34	37.5	0.2%	7	0	0	0	0		Some occasions when additional staff were required to manage high activity and acuity levels. Safe service maintained.
	Post Natal Ward	38	122	2.0%	0	0	0	0	0		Safe staffing. No issues
	The Gynaecology Ward	27	-478.5	-10.3%	1	0	0	0	0		Safe staffing. No issues
	Westminster Maternity Suite	6	-90.5	-4.1%	0	0	0	0	0		Safe staffing. No issues
		124	-510		8	0	0	0	0		
Trust Totals		1236			82	1	5	2	0		