

Appendix 6: Public View - Monthly Trust Workforce Summary (Non-Inpatient bedded areas) March 2015

	Ward	Cost Centre	Budgeted registered staff	Registered Staff Vacancies including Maternity Leave	Registered Posts appointed to but not yet started (Internal & External applicants appointed -combined numbers)	Registered Posts appointed to but not yet started (External applicants only. Extracted from previous column numbers)	Budgeted unregistered staff	Unregistered Staff Vacancies including Maternity Leave	Unregistered Posts appointed to but not yet started (Internal & External applicants appointed - combined numbers)	Unregistered Posts appointed to but not yet started (External applicants only. Extracted from previous column numbers)	Rag Rating	Head of nursing Assurance Statement
Acute Medicine	A&E Adult	123040	90.33	19.45	5	2	12.83	1.77	0	0		All areas safely staffed
	A&E UCC	123000	15.71	4.21	3	0	0.00	0.00	0	0		All areas safely staffed
	A&E Paeds	123060	16.89	0.93	1	0	1.96	0.32	0	0		All areas safely staffed
Total			122.93	24.59	9.00	2.00	14.79	2.09	0.00	0.00		
Dialysis Unit	Astley Cooper	371020	22.00	3.50	1	1	5.00	2.00	0	0		Safely staffed
	Borough Kidney Treatment Centre	371030	31.80	8.10	1	1	8.00	1.00	0	0		Vacancies and sickness levels high. Matron assurance for safety, staff moved between units.
	Camberwell Dialysis Unit	371090	14.00	5.33	2	2	5.00	1.00	0	0		Vacancies and sickness levels high. Matron assurance for safety, staff moved between units.
	Community Dialysis	371040	6.67	1.67	1	1	1.00	0.00	0	0		Safely staffed
	New Cross Dialysis Unit	371140	12.00	1.00	0	0	4.00	1.00	0	0		Safely staffed
	Tunbridge Wells Kidney Treatment	371200	19.00	1.93	0	0	5.00	0.00	0	0		Safely staffed
	Dialysis Specialists	371180	12.00	1.01	0	0	0.00	0.00	0	0		Safely staffed
Total			117.47	22.55	5.00	5.00	28.00	5.00	0.00	0.00		
Community Health Visitors	Bermondsey & Rotherhithe	557040	15.60	2.00	1	1	7.25	0.40	0	0		Safely staffed
	Borough & Walworth	557041	25.23	2.00	1	1	8.60	0.13	0	0		Safely staffed
	Dulwich	557042	15.94	1.14	1	1	7.72	1.04	0	0		Safely staffed
	Lambeth North	558101	28.92	2.46	1	0	5.80	1.00	0	0		Safely staffed
	Lambeth SE	558103	41.74	8.00	8	3	9.74	1.15	0	0		Safe staffing through use of a small number of agency staff to cover existing vacant posts. Recruitment in progress.
	Lambeth SW	558105	42.85	10.74	8.6	3.6	9.10	0.00	0	0		Safe staffing through use of a small number of agency staff to cover existing vacant posts. Recruitment in progress (1.96 Maternity leave, 1.0 career break, 1.0 internal secondment).
	Peckham & Camberwell	557043	20.26	3.26	3	0	8.24	0.00	0	0		Safely staffed
Total			190.54	29.60	23.60	9.60	56.45	3.72	0.00	0.00		
Community District Nursing	Bermondsey & Rotherhithe	557440	24.10	6.21	0	0	4.15	1.69	1	1		Safe staffing through agency support
	Borough & Walworth	557441	31.04	13.29	0	1	4.96	4.11	1	1		Safe staffing through agency support
	Dulwich	557442	22.20	10.00	0	0	4.19	1.68	0	0		Safe staffing although covered most of the vacancies with agency support
	Lambeth North	558000	21.00	5.00	2	0	4.00	2.00	1	1		Safe staffing although covered most of the vacancies with agency support
	Lambeth SE	558001	30.60	11.40	0	0	7.73	5.07	1	1		Safe staffing although covered most of the vacancies with agency support
	Lambeth SW	558002	34.70	16.30	2	2	9.00	3.00	0	0		Safe staffing although covered most of the vacancies with agency support
	Peckham & Camberwell	557443	23.01	12.38	0	2	5.27	0.00	0	0		Safe staffing although covered most of the vacancies with agency support
Total			186.65	74.58	4.00	5.00	39.30	17.55	4.00	4.00		
Community School Nursing	Bermondsey & Rotherhithe	557060	4.58	1.09	0	0	2.39	0.08	0	0		Safely staffed
	Borough & Walworth	557061	8.48	1.00	1	1	1.77	0.00	0	0		Safely staffed
	Lambeth North	558102	6.80	2.00	0	0	2.54	-0.09	0	0		Safely staffed
	Lambeth SE	558104	4.73	0.77	0	0	2.35	-0.01	0	0		Safely staffed
	Lambeth SW	558106	7.02	4.02	1	1	2.87	0.09	0	0		Safe staffing through use of agency staff to cover existing vacant posts. Recruitment in progress.
	Dulwich, Peckham & Camberwell School Nursing	557063	11.15	1.47	0	0	2.78	0.89	0	0		Safely staffed
	SN immunisation team	558829	3.00	0.17	0	0	0.00	0.00	0	0		Safely staffed
Total			45.76	10.52	2.00	2.00	14.70	0.95	0.00	0.00		
PCCP	ECH Theatres	152030	71.99	18.99	8	6	5.00	0.00	0	0		AMBER areas continue to be challenging to recruit to. Senior nursing lead on recruitment in place, multiple initiatives in place to attract staff to these posts
	Guy's Day Surgery	153010	41.08	11.08	5	4	4.00	0.00	0	0		
	Guys Main Theatres-Recovery/ Nuff	150000	131.46	16.31	9	5	5.93	0.00	0	0		
	STH Day Surgery	153030	62.60	14.97	6	5	5.00	1.00	0	0		
	Theatres - Cardiac	150110	38.21	5.71	6	4	2.00	0.00	0	0		
	Theatres - North Wing	150140	109.99	12.48	5	4	5.52	2.24	0	0		
	Critical Care Response Team	157090	4.00	0.00	0	0	0.00	0.00	0	0		
	Sth Recovery	152020	76.20	14.39	9	6	3.00	0.00	0	0		GREEN rated areas still present challenges to recruitment but vacancies are filled rapidly and if not filled adequately covered by temporary staff
	Clinical Development Team	150130	13.01	2.41	1	1	0.00	0.00	0	0		
	Pre Assessment Clinic (Guy's&STH)	156030	8.00	2.00	3	1	3.00	1.00	0	0		
	Pain Management	160000	16.09	3.04	1	0	1.00	1.00	0	0		
	Pre Assessment Guys	156010	12.94	-0.99	0	0	4.00	0.00	0	0		
	Surgical Admissions Lounge Guys	156000	4.00	2.00	0	0	3.00	0.24	0	0		
	Surgical Admissions Lounge STH	156020	5.64	1.24	0	0	1.00	0.00	0	0		
	Theatre - Nuffield	150220	14.01	8.01	1	0	1.00	0.00	0	0		
	ECMO	157120	21.47	8.47	0	0	0.00	0.00	0	0		
	Total		630.69	120.10	54.00	36.00	43.45	5.48	0.00	0.00		
At Home Services	Home North	557702	19.00	4.00	2	2	6.00	0.00	0	0		We are safely staffed at the moment and coping with our referrals.
	Home South	557700	20.00	4.44	3	2	6.00	1.07	0	0		
Total			39.00	8.44	5.00	4.00	12.00	1.07	0.00	0.00		
al External Non Inpatients			1333.04	290.38	102.60	63.60	208.69	35.86	4.00	4.00		