

Nursing Establishment data template

Measure	Budget FTE	Staff in Post FTE	Vacant FTE	Vacancy rate	Internal Transfers in pipeline	External Joiners in pipeline	Vacancies yet to be appointed to	3 month projected vacant FTE**	3 month projected Vacancy % (May 15)
Trust Nursing community (all N&M including Nursing Assts)	5628.71	4948.19	680.52	12.09%	99.81	238.72	441.80	570.80	10.02%
Qualified Nursing & Midwifery (all Band 5 & above)	4814.90	4196.37	618.53	12.85%	95.81	212.72	405.81	507.81	10.55%
Registered Nurses only	4528.43	3919.59	608.84	13.44%	92	206.72	402.12	498.12	11.00%
Qualified Midwives only	286.47	276.78	9.69	3.38%	3.81	6	3.69	9.69	3.38%
Unqualified (all N&M below Band 5)	813.81	751.82	61.99	7.62%	4	26	35.99	62.99	7.74%
Safer Staffing Externally published report	1533.54	1209.73	323.81	21.12%	45	67	256.81	268.81	17.53%
Safer Staffing Internal Bedded areas report	2408.26	2114.08	294.18	12.22%	23.81	105	189.18	210.18	8.73%

Trust Nursing (all N&M including Nursing Assts) by Band									
Measure	Budget FTE	Staff in Post FTE	Vacant FTE	Vacancy rate	Internal Transfers in pipeline	External Joiners in pipeline	Vacancies yet to be appointed to	3 month projected vacant FTE**	3 month projected Vacancy % (Apr 15)
Band 2	340.64	316.24	24.40	7.16%	1	17	7.40	18.90	5.55%
Band 3	408.67	380.80	27.87	6.82%	3	5	22.87	37.12	9.08%
Band 4	60.50	54.78	5.72	9.45%		5	0.00	2.72	4.49%
Band 5	1946.15	1679.72	266.43	13.69%	22	143.72	122.71	163.96	8.43%
Band 6	1652.38	1415.90	236.48	14.31%	48	48	188.48	221.73	13.42%
Band 7	939.70	836.48	103.22	10.98%	16.81	16	87.22	109.22	11.62%
Band 8a	219.65	207.61	12.04	5.48%	8	3	9.04	13.29	6.05%
Band 8b	18.57	14.72	3.85	20.73%	1	-	3.85	2.85	15.35%
Band 8c	30.45	31.93	-1.48	-4.87%	-	1	0.00	-0.58	-1.90%
Band 8d	5.00	7.00	-2.00	-40.00%	-	-	0.00	-1.00	-20.00%
Band 9	3.00	3.00	0.00	0.00%	-	-	0.00	0.00	0.00%
Trust Nursing community (all N&M including Nursing Assts)	5628.71	4948.19	680.52	12.09%	99.81	238.72	441.80	570.80	10.02%

About this report

Data is at 27th Mar 2015

Source : ESR (Pipeline data source HealthJobsUK)

\*\* 3 month Projections assumes all external pipeline joiners have started with staff turnover data applied to project the expected vacant FTE.