

Appendix 3: Trust level Nursing & Midwifery establishment/Vacancies

| Measure | Budget FTE | Staff in Post FTE | Vacant FTE | Vacancy rate | Internal Transfers in pipeline | External Joiners in pipeline | Vacancies yet to be appointed to | 3 month projected vacant FTE** | 3 month projected Vacancy % (Jun 15) |
|---|------------|-------------------|------------|--------------|--------------------------------|------------------------------|----------------------------------|--------------------------------|--------------------------------------|
| Trust Nursing community (all N&M including Nursing Assts) | 5646.33 | 4953.67 | 692.66 | 12.27% | 71.6 | 194.94 | 497.72 | 626.72 | 10.97% |
| Qualified Nursing & Midwifery (all Band 5 & above) | 4827.99 | 4201.61 | 626.38 | 12.97% | 68.6 | 168.94 | 457.44 | 559.44 | 11.59% |
| Registered Nurses only | 4544.20 | 3924.44 | 619.76 | 13.64% | 66.6 | 165.94 | 453.82 | 549.82 | 12.10% |
| Qualified Midwives only | 283.39 | 277.16 | 6.23 | 2.20% | 2 | 3 | 3.23 | 9.23 | 3.26% |
| Unqualified (all N&M below Band 5) | 818.34 | 752.06 | 66.28 | 8.10% | 3 | 26 | 40.28 | 67.28 | 8.22% |

About this report

Data is at 22nd May 2015

Source : ESR (Pipeline data source HealthJobsUK)

** 3 month Projections assumes all external pipeline joiners have started with staff turnover data applied to project the expected vacant FTE.