

November 2014 Monthly Trust level Nursing Summary (Inpatient areas)											
Directorate	Ward	Number of Beds	Difference in hours between Planned Vs Actual Nursing hours (Registered & Unregistered Staff)	% difference of Planned Vs Actual Nursing hours (Registered & Unregistered Staff)	Number of Nurse in Charge raised Red Flags (Data from 01/11-31/11)	Number of Complaints related to Nursing Care (Data from 01/11-31/11)	Number of avoidable acquired Pressure Ulcers (Data from 01/11-31/11)	Number of Patient falls with harm (Moderate/Severe) (Data from 26/10/2014 to 15/11/2014)	Number of Patient related medication errors (Moderate/Severe) (Data from 26/10/2014 to 15/11/2014)	Head of Nursing Flag Rating	Head of Nursing assurance statement
Abdominal Medicine and Surgery	Aston Key Ward	26	215	4.7%	0	0	0	0	0		Safely staffed
	Florence Ward	26	-237.5	-4.7%	3	0	0	0	0		Vacancies levels due to establishment changes have created some pressure within the ward to staff the full planned nursing hours. Staffing monitored and temporary staffing utilised. Senior Nurse reviews and Red flag escalation system utilised to ensure the area is safely staffed.
	Page Ward - GI Unit (Gastrointestinal)	24	-50	-1.0%	0	0	1	0	0		Safely staffed
	Northumberland - GI Unit (Gastrointestinal)	27	-25	-0.4%	0	0	0	0	0		Safely staffed
	Nightingale Ward	28	-50	-1.2%	1	0	0	0	0		Increased vacancies due to recent uplift in establishment. Ward safely staffed.
	Patience Ward	17	326	8.1%	3	0	0	0	0		Safely staffed
	Richard Bright Ward	22	-275	-6.1%	0	0	0	0	0		Safely staffed
		170	-96.50		7	0	1	0	0		
Acute Medicine	Albert Ward	28	1834	31.5%	2	0	0	0	0		Ward safely staffed. Staff moved around rotators and other directorate areas to assist the ward. This ensured safe staffing levels were maintained. Temporary staffing utilised to assist.
	Alexandra Ward	28	-170.5	-2.9%	1	0	0	1	0		Ward safely staffed. Staff flexed as necessary to support other areas.
	Anne Ward	16	337.5	6.0%	0	0	0	0	0		Ward safely staffed. Staff flexed as necessary to support relocation.
	EMU	24	182.5	3.1%	0	0	0	0	0		Ward safely staffed. Staff flexed as necessary to support other areas.
	Henry Ward	28	350	6.2%	0	0	0	0	0		Ward safely staffed. Staff flexed as necessary to support other areas.
	Hilliers Ward	18	790	15.0%	1	0	0	0	0		Ward safely staffed. At times of increased nursing workloads, staff flexed to ensure safe staffing levels were maintained.
	Mark Ward	28	0	0.0%	3	0	0	0	0		Ward safely staffed. Staffing flexed to support patients dependency needs.
	Sarah Swift Ward	33	1360	21.8%	0	0	0	0	0		Ward safely staffed to meet demand. Temporary staffing utilised to support vacancies.
	Victoria Ward	25	292	5.5%	0	0	0	0	0		Ward safely staffed to meet demand. Temporary staffing utilised to support vacancies.
	William Gull Ward	28	665	11.4%	0	1	0	0	0		Ward safely staffed. At times of increased nursing workloads, staff flexed to ensure safe staffing levels were maintained.
		256	5640.50		7	1	0	1	0		
Cardiovascular Services	Becket Ward	30	8.7	0.2%	0	0	0	0	0		Safely staffed
	Cardiac Care Unit	6	-72.5	-2.5%	0	0	0	0	0		Safely staffed
	HDU Boulton	10	-81	-2.0%	1	0	0	0	0		Safely staffed
	Boulton Ward	25	120	3.1%	2	0	0	0	0		Safely staffed
	Evan Jones Ward	20	100.2	2.7%	0	0	0	0	0		Safely staffed
	Luke Ward	28	-71.5	-1.2%	2	0	0	0	0		Safely staffed
	Stephen Ward	33	452.5	12.0%	3	0	0	0	0		Safely staffed. An increase in staffing levels, supported through the 6/12 Chief Nurse workforce reviews created >10% actual hours above planned.
		152	202.10		8	0	0	0	0		
Commercial	Howard Ward	9	25	1.0%	0	0	0	0	0		Nurse staffing levels have been appropriate and safe for the dependency needs of the patients on the ward.
		9	658.50		0	0	0	0	0		
Community	ARU	12	-80.8	-2.5%	0	0	0	0	0		Safely Staffed with additional utilisation of temporary staff to cover existing vacancies.
	Minnie Kidd	28	-22	-0.5%	1	0	1	0	0		Safely staffed. X1 Red flag raised related staffing levels on one shift due to short notice staff absence. Supportive action put into area with additional staff at the time of escalation.
	Pulross	20	304.9	7.4%	0	0	0	0	0		Safely Staffed with additional utilisation of temporary staffing to cover existing vacancies.
		60	202.10		1	0	1	0	0		
Evelina Children's	Beach Ward	31	-123.5	-2.5%	0	0	0	0	0		Unit safely staffed for activity and patient dependency needs
	Mountain Ward	42	-301.5	-2.2%	0	0	0	0	0		Unit safely staffed for activity and patient dependency needs
	Neonatal Intensive Care Unit & SCBU	46	-37.5	-0.2%	0	0	0	0	0		Unit safely staffed for activity and patient dependency needs
	Paediatric Intensive Care	18	-1314.5	-8.7%	32	0	0	0	0		Activity and patient dependency needs high. Regular senior nursing reviews and reallocation of non ward nursing staff used to assist staffing the unit safely. Red flag escalation process used effectively to support this.
	Savannah Ward	44	-47	-0.4%	4	0	0	0	0		Unit safely staffed for activity and patient dependency needs
		181	-1824.00		36	0	0	0	0		
Oncology and Haematology	Blundell Ward	22	-24.25	-0.4%	1	0	0	0	0		Ward area safely staffed. Red flag escalation process utilised. Safe staffing levels maintained by moving staff around the directorate where some skill mix imbalances were present.
	Dorcas Ward	28	-121.25	-2.8%	0	0	0	0	0		Ward area safely staffed. Patient dependency needs have increased parallel to an increase in activity. Regular senior nurse reviews in place to ensure staffing levels are adjusted where required.
	Esther Ward	16	14.5	0.7%	1	0	0	0	0		Ward area safely staffed. Additional 'flex' beds were opened to meet an increase in activity. Flex beds opened, created some additional pressure on staffing resources. However through regular senior nursing reviews and support from other areas within the directorate this has been safely managed thought the month.
	Hedley Atkins Ward	24	-7.705	-0.1%	0	0	0	0	0		No red flag escalations in the month of November as safe staffing levels have maintained. Some requirement at times to move staff across the directorate to support skill mix needs within the ward.
	Samaritan Ward	25	97.5	2.0%	0	0	0	0	0		Ward area safely staffed. On occasions, some short notice staff absences and increases in patient dependency needs have created additional pressure on staff resources. Regular senior nurse reviews in place to ensure staffing levels were adjusted where required.
		115	-41.20		2	0	0	0	0		
PCCP	EW1	15	263.5	1.9%	0	0	0	0	0		These were deemed unavoidable pressure sores due to the nature of the patients
	EW2	15	170.8	1.5%	0	0	0	0	0		
	GCCU	13	0	0.0%	0	0	0	0	0		
	Lane Fox Unit	14	-12.5	-0.2%	0	0	0	0	0		This was avoidable, delay in installing pressure relieving equipment and non compliant patient.
	QIR	11	5	0.1%	0	0	0	0	0		
	Victoria HDU	6	-12	-0.3%	0	0	0	0	0		
	Page HDU	4	25	1.1%	0	0	0	0	0		
		78	438.60		0	0	0	0	0		
Surgery	Alan Apley Ward	22	272.5	6.7%	0	0	0	0	0		On the occasions when staffing fell below the planned nursing hours the shift was assessed by the ward manager, nurse in charge and matron regarding activity and acuity, and temporary staff together with off ward nurses were used to support the ward when/it required.
	George Perkins Ward	28	808.5	14.1%	0	0	0	0	0		On the days when the planned number of registered nurses were not met, the ward was assessed as safe with the ward sister working on the floor and or support given from off ward nurses. Staffing reviewed and increased on days of increased activity/acuity. On days and night shifts when the planned staffing was reduced to below the normal agreed level, the ward beds were under utilised due to low activity, a review of skill mix was done by ward manager and matron every shift to ensure the staffing was correct.
	Queen Ward	18	-12.3	-0.3%	0	0	0	0	0		On the occasions when staffing fell below the planned nursing hours the shift was assessed by the ward manager, nurse in charge and matron regarding activity and acuity, and temporary staff together with off ward nurses were used to support the ward when/it required.
	Sarah Ward	23	24	0.6%	0	0	0	0	0		On the occasions when staffing fell below the planned nursing hours the shift was assessed by the ward manager, nurse in charge and matron regarding activity and acuity, and temporary staff together with off ward nurses were used to support the ward when/it required.
		91	1545.50		0	0	0	0	0		
		19	-62.5	-2.5%	0	0	0	0	0		Safely staffed
Women's	Antenatal Ward	19	-62.5	-2.5%	0	0	0	0	0		The Red Flags within the maternity unit (initiated on HBC) were as a result of high activity and patient dependency needs. Staffing issues were escalated promptly to the midwifery manager and managed appropriately to ensure staff staffing were in place.
	Birth Centres (Home From Home Birth Centre & Hospital Birth Centre Combined)	34	427.5	2.8%	8	0	0	0	0		Safely staffed
	Post Natal Ward	38	304.25	4.9%	0	0	0	0	0		Safely staffed
	The Gynaecology Ward	27	428	10.1%	0	0	0	0	0		Safely staffed
	Westminster Maternity Suite	6	-107.5	-5.2%	1	1	0	0	0		Safely staffed
		124	990		9	1	0	0	0		
Trust Totals		1236			70	2	2	1	0		

Notes: * Data not presented for the complete month where * is present due to remainder of the month's data being validated at the time of writing this report - (Falls & Medication incidents with moderate/severe harm) . The remainder of the month's validated data will be presented in next months reporting period.