

Appendix 4 - UNIFY RETURN - November 2014

Staffing: Nursing, midwifery and care staff

Guy's And St Thomas' NHS Foundation Trust															
November_2014-15															
Hospital Site Details		Main 2 Specialties on each ward		Day		Night		Day		Night		Day		Night	
Hospital Site name	Ward name	Specialty 1	Specialty 2	Registered		Care Staff		Registered		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
				Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Guy's and St Thomas' NHS Trust - RJ100	Amputee Rehabilitation Unit	314 - REHABILITATION		992	1187	1023	760	775	775	400	388	83.6%	134.6%	100.0%	103.2%
Guy's and St Thomas' NHS Trust - RJ100	Minnie Kidd House	430 - GERIATRIC MEDICINE		990	953	1980	1995	750	738	750	763	103.9%	99.2%	101.7%	98.4%
Guy's and St Thomas' NHS Trust - RJ100	Pulross Inpatient Services	314 - REHABILITATION		1375	1291	1255	1445	750	750	750	949	106.5%	86.9%	100.0%	79.0%
Guy's Hospital - RJ121	Aston Key	101 - UROLOGY		1963	1900	738	840	1425	1425	488	663	103.3%	87.8%	100.0%	73.6%
Guy's Hospital - RJ121	Blundell Ward	120 - ENT	140 - ORAL SURGERY	2900	2852	475	450	1889	1900	500	538	101.7%	105.6%	99.4%	93.0%
Guy's Hospital - RJ121	Dorcas	170 - CARDIOTHORACIC SURGERY		2348	2239	238	238	1600	1588	163	163	104.9%	100.0%	100.8%	100.0%
Guy's Hospital - RJ121	Esther	120 - ENT	110 - TRAUMA & ORTHOPAEDICS	1047	1033	294	284	725	750	99	113	101.4%	103.5%	96.7%	88.0%
Guy's Hospital - RJ121	Florence	101 - UROLOGY		2125	1988	750	763	1500	1475	638	550	106.9%	98.4%	101.7%	115.9%
Guy's Hospital - RJ121	Hedley Atkins	370 - MEDICAL ONCOLOGY	800 - CLINICAL ONCOLOGY	2517	2507	738	742	1538	1475	363	423	100.4%	99.4%	104.2%	85.7%
Guy's Hospital - RJ121	Intensive Care Guy's	192 - CRITICAL CARE MEDICINE		4515	4515	75	75	4154	4154	25	25	100.0%	100.0%	100.0%	100.0%
Guy's Hospital - RJ121	Patience	361 - NEPHROLOGY		1750	1679	750	785	1125	1113	388	763	104.2%	95.6%	101.1%	50.8%
Guy's Hospital - RJ121	Queen	110 - TRAUMA & ORTHOPAEDICS		1800	1788	363	363	925	925	650	650	100.7%	100.0%	100.0%	100.0%
Guy's Hospital - RJ121	Richard Bright	361 - NEPHROLOGY		2250	2145	375	338	1875	1718	0	25	104.9%	111.1%	109.2%	0.0%
Guy's Hospital - RJ121	Samaritan	303 - CLINICAL HAEMATOLOGY	370 - MEDICAL ONCOLOGY	2450	2392	537	688	1500	1593	375	288	102.4%	78.1%	94.2%	130.4%
Guy's Hospital - RJ121	Sarah	110 - TRAUMA & ORTHOPAEDICS	100 - GENERAL SURGERY	1918	1899	325	331	1150	1175	338	350	101.0%	98.3%	97.9%	96.4%
St Thomas' Hospital - RJ122	Alan Apley	160 - PLASTIC SURGERY	110 - TRAUMA & ORTHOPAEDICS	2188	2210	375	463	1325	1475	175	188	99.0%	81.1%	89.8%	93.3%
St Thomas' Hospital - RJ122	Albert	300 - GENERAL MEDICINE	430 - GERIATRIC MEDICINE	2484	2548	1170	2113	1440	1523	720	1464	97.5%	55.4%	94.6%	49.2%
St Thomas' Hospital - RJ122	Alexandra	430 - GERIATRIC MEDICINE		2488	2305	1125	1100	1500	1538	750	750	107.9%	102.3%	97.6%	100.0%
St Thomas' Hospital - RJ122	Anne	300 - GENERAL MEDICINE	430 - GERIATRIC MEDICINE	2250	2238	1125	1263	1500	1500	750	963	100.6%	89.1%	100.0%	77.9%
St Thomas' Hospital - RJ122	Ante Natal Ward	501 - OBSTETRICS		1024	962	375	375	763	763	375	375	106.5%	100.0%	100.0%	100.0%
St Thomas' Hospital - RJ122	Beach	120 - ENT	160 - PLASTIC SURGERY	3125	3194	150	196	1750	1513	0	0	97.9%	76.7%	115.7%	
St Thomas' Hospital - RJ122	Becket	320 - CARDIOLOGY	170 - CARDIOTHORACIC SURGERY	2175	2304	750	572	1500	1533	0	25	94.4%	131.1%	97.8%	0.0%
St Thomas' Hospital - RJ122	Birth Centre	501 - OBSTETRICS	560- MIDWIFE LED CARE	6375	6675	1363	1340	6375	6525	1125	1125	95.5%	101.7%	97.7%	100.0%
St Thomas' Hospital - RJ122	Cardiac Care Unit	320 - CARDIOLOGY		1198	1163	263	263	1200	1188	275	250	103.0%	100.0%	101.1%	110.0%
St Thomas' Hospital - RJ122	Doulton	170 - CARDIOTHORACIC SURGERY	320 - CARDIOLOGY	3796	3665	763	750	2913	2783	388	700	103.6%	101.7%	104.7%	55.4%
St Thomas' Hospital - RJ122	Evan Jones	100 - GENERAL SURGERY		1500	1513	750	838	1125	1125	375	375	99.2%	89.6%	100.0%	100.0%
St Thomas' Hospital - RJ122	George Perkins	110 - TRAUMA & ORTHOPAEDICS	100 - GENERAL SURGERY	2325	2321	1125	1538	1550	1575	750	1125	100.2%	73.2%	98.4%	66.7%
St Thomas' Hospital - RJ122	GI Unit (Gastrointestinal)	100 - GENERAL SURGERY		6000	5963	1525	1488	4500	4475	763	813	100.6%	102.5%	100.6%	93.8%
St Thomas' Hospital - RJ122	Gynaecology Ward	502 - GYNAECOLOGY		2150	2363	375	441	1325	1425	375	425	91.0%	85.1%	93.0%	88.2%
St Thomas' Hospital - RJ122	Henry	430 - GERIATRIC MEDICINE	300 - GENERAL MEDICINE	2250	2250	1125	1388	1500	1475	750	863	100.0%	81.1%	101.7%	87.0%
St Thomas' Hospital - RJ122	Hillyers	300 - GENERAL MEDICINE	330 - DERMATOLOGY	1950	2434	1170	1216	1440	1512	720	908	80.1%	96.2%	95.2%	79.3%
St Thomas' Hospital - RJ122	Howard	300 - GENERAL MEDICINE	301 - GASTROENTEROLOGY	1388	1388	13	13	750	775	375	375	100.0%	100.0%	96.8%	100.0%
St Thomas' Hospital - RJ122	Intensive Care St Thomas'	192 - CRITICAL CARE MEDICINE		12515	12898	538	563	11900	11726	525	725	97.0%	95.6%	101.5%	72.4%
St Thomas' Hospital - RJ122	Lane Fox Unit	340 - RESPIRATORY MEDICINE		3313	3300	275	275	2475	2475	100	100	100.4%	100.0%	100.0%	100.0%
St Thomas' Hospital - RJ122	Luke	100 - GENERAL SURGERY		2696	2650	790	752	2250	2250	50	63	101.7%	105.1%	100.0%	80.0%
St Thomas' Hospital - RJ122	Mark	300 - GENERAL MEDICINE	430 - GERIATRIC MEDICINE	2250	2163	1125	1150	1500	1500	750	813	104.0%	97.8%	100.0%	92.3%
St Thomas' Hospital - RJ122	Mountain	420 - PAEDIATRICS	171 - PAEDIATRIC SURGERY	6375	6329	750	650	6375	6270	375	325	100.7%	115.4%	101.7%	115.4%
St Thomas' Hospital - RJ122	Neonatal Intensive Care Unit & SCBU	422- NEONATOLOGY		7600	7550	163	163	7175	7200	150	138	100.7%	100.0%	99.7%	109.1%
St Thomas' Hospital - RJ122	Nightingale	100 - GENERAL SURGERY	301 - GASTROENTEROLOGY	1813	1750	625	550	1375	1413	263	313	103.6%	113.6%	97.3%	84.0%
St Thomas' Hospital - RJ122	Overnight Intensive Recovery	192 - CRITICAL CARE MEDICINE		2970	2970	347	352	2553	2553	0	0	100.0%	98.6%	100.0%	
St Thomas' Hospital - RJ122	Paediatric Intensive Care	420 - PAEDIATRICS		7325	6738	325	311	7100	6425	325	288	108.7%	104.7%	110.5%	113.0%
St Thomas' Hospital - RJ122	Postnatal	501 - OBSTETRICS	560- MIDWIFE LED CARE	2333	2261	1163	1464	1938	1888	775	900	103.2%	79.4%	102.6%	86.1%
St Thomas' Hospital - RJ122	Sarah Swift	300 - GENERAL MEDICINE	430 - GERIATRIC MEDICINE	2250	2914	1372	1479	1875	2316	750	899	77.2%	92.8%	81.0%	83.4%
St Thomas' Hospital - RJ122	Savannah	321 - PAEDIATRIC CARDIOLOGY	421 - PAEDIATRIC NEUROLOGY	4375	4920	750	463	4588	4771	750	263	88.9%	162.2%	96.2%	285.7%
St Thomas' Hospital - RJ122	Stephen	320 - CARDIOLOGY		2285	2438	0	100	1500	1675	0	25	93.7%	0.0%	89.6%	0.0%
St Thomas' Hospital - RJ122	Victoria	300 - GENERAL MEDICINE		3963	3805	1856	2006	2978	3110	673	829	104.2%	92.5%	95.8%	81.2%
St Thomas' Hospital - RJ122	Westminster Maternity Suite	501 - OBSTETRICS	560- MIDWIFE LED CARE	948	940	363	250	750	725	0	38	100.8%	145.0%	103.4%	0.0%
St Thomas' Hospital - RJ122	William Gull	300 - GENERAL MEDICINE	340 - RESPIRATORY MEDICINE	2508	2360	1170	1643	1440	1448	720	1053	106.3%	71.2%	99.4%	68.4%
TRUST Total				141118	141838	35064	37613	111905	111994	20794	24137	100.5%	107.3%	100.1%	116.1%
NOT REPORTED TO NHS CHOICES	Emergency Medical Unit	180 - ACCIDENT & EMERGENCY		2250	2252	750	523	2550	2550	375	388	99.9%	143.4%	100.0%	96.8%

Locally calculated measures				
Overall fill rate	Total Planned hours (Registered & Care)	Total Actual hours (Registered & Care)	Difference Planned Vs Actual hours Totals	% difference of Planned Vs Actual hours Totals
97.5%	3190	3109	-81	-2.5%
99.5%	4470	4448	-22	-0.5%
107.4%	4130	4435	305	7.4%
104.7%	4613	4828	215	4.7%
99.6%	5764	5739	-24	-0.4%
97.2%	4348	4226	-121	-2.8%
100.7%	2165	2179	15	0.7%
95.3%	5013	4775	-238	-4.7%
99.9%	5155	5147	-8	-0.1%
100.0%	8768	8768	0	0.0%
108.1%	4013	4339	326	8.1%
99.7%	3738	3725	-12	-0.3%
93.9%	4500	4225	-275	-6.1%
102.0%	4862	4960	98	2.0%
100.6%	3730	3754	24	0.6%
106.7%	4063	4335	273	6.7%
131.5%	5814	7648	1834	31.5%
97.1%	5863	5692	-171	-2.9%
106.0%	5625	5963	338	6.0%
97.5%	2537	2474	-63	-2.5%
97.5%	5025	4902	-124	-2.5%
100.2%	4425	4434	9	0.2%
102.8%	15238	15665	428	2.8%
97.5%	2935	2863	-73	-2.5%
100.5%	7859	7898	39	0.5%
102.7%	3750	3850	100	2.7%
114.1%	5750	6559	809	14.1%
99.6%	12788	12738	-50	-0.4%
110.1%	4225	4653	428	10.1%
106.2%	5625	5975	350	6.2%
115.0%	5280	6070	790	15.0%
101.0%	2525	2550	25	1.0%
101.7%	25478	25912	434	1.7%
99.8%	6163	6150	-13	-0.2%
98.8%	5786	5714	-72	-1.2%
100.0%	5625	5625	0	0.0%
97.8%	13875	13574	-302	-2.2%
99.8%	15088	15050	-38	-0.2%
98.8%	4075	4025	-50	-1.2%
100.1%	5870	5875	5	0.1%
91.3%	15075	13761	-1315	-8.7%
104.9%	6208	6512	304	4.9%
121.8%	6247	7607	1360	21.8%
99.6%	10463	10416	-47	-0.4%
112.0%	3785	4238	453	12.0%
103.0%	9468	9748	280	3.0%
94.8%	2060	1953	-108	-5.2%
111.4%	5838	6503	665	11.4%
102.2%	308880	315582	6702	2.2%
96.4%	5925	5712	-213	-3.6%

Notes

Fill rates are published on NHS choices website, with the exception of Emergency Medical Unit

Wards with HDU are shown as a single ward (eg Luke HDU is included within Luke)

Specialty labels for wards are based on the main specialty associated with patients discharged from the ward
This means that treatment specialties commonly used in the Trust (eg 107 - Vascular Surgery) are not available as options. 100 - General Surgery would be used instead
If 80% or more of a ward's patients are for a single specialty only one is shown