

Nursing Establishment data template

Appendix 3. Trust level recruitment & Vacancy levles (26th October 2014)

Measure	Budget FTE	Staff in Post FTE	Vacant FTE	Vacancy rate	Internal Transfers in pipeline	External Joiners in pipeline	3 month projected vacant FTE**	3 month projected Vacancy %
Trust Nursing community (all N&M including Nursing Assts)	5557.17	4909.97	647.20	11.65%	97.63	249.29	526.91	9.48%
Qualified Nursing & Midwifery (all Band 5 & above)	4766.29	4204.79	561.50	11.78%	83.63	203.29	460.21	9.66%
Registered Nurses only	4495.88	3954.27	541.61	12.05%	76.26	180.89	456.72	10.16%
Qualified Midwives only	270.41	255.61	14.80	5.47%	7.37	22.4	-1.60	-0.59%
Unqualified (all N&M below Band 5)	790.88	705.17	85.71	10.84%	14	46	66.71	8.43%
Safer Staffing Externally published report	1419.67	1127.29	292.38	20.59%	19	43.89	260.49	18.35%
Safer Staffing Internal Bedded areas report	2373.00	2095.15	277.85	11.71%	45.87	138.4	160.45	6.76%
About this report								
Data is at 26th October 2014								
Source : ESR (Pipeline data source HealthJobsUK)								
** 3 month Projections assumes all external pipeline joiners have started with staff turnover data applied to project the expected vacant FTE.								