

Staffing Levels in our Hospitals - April 2014

Directorate	Ward	Budgeted registered staff	Vacancies including maternity leave	Posts appointed to but not yet started	Budgeted unregistered staff	Vacancies including maternity leave	Agreed staffing levels - day - registered	Agreed staffing levels night - registered	Agreed nurse to patient ratios registered - day	Agreed nurse to patient ratios registered - night	Number of shifts where staffing fell below agreed levels	% of shifts where staffing fell below agreed levels	Rag Rating (12)	Head of Nursing Assurance Statement (13)
Abdominal Medicine & Surgery	Nightingale	22.1	4.8	1.0	4.4	0.4	5.0	4.0	1:8	1:8	0.0	0.0		No issues
	GI Unit	59.4	14.7	3.0	15.2	2.0	13.0	9.0	1:5	1:6	8	13.0		We were able to cover all shifts to ensure patient safety was not compromised, although having more temporary staff around did place pressure on the system
	Florence Ward	25.0	7.0	0.0	7.0	2.0	5.0	4.0	1:6	1:8	18.0	30.0		We were able to cover all shifts to ensure patient safety was not compromised, although having more temporary staff around did place pressure on the system
	Aston Key	24.0	0.0	0.0	7.0	5.0	5.0	4.0	1:6	1:8	16.0	26.0		We were able to cover all shifts to ensure patient safety was not compromised, although having more temporary staff around did place pressure on the system
	Richard Bright ward	28.1	1.5	0.0	4.0	1.0	6.0	5.0	1:4	1:4	12.0	20.0		Although some shifts fell below recommended staffing levels, patient safety not compromised as balanced with the case mix of patients
	Patience ward	23.2	5.3	2.0	8.0	0.0	4.0	3.0	1:5 to 1:6	1:5 to 1:6	2.5	4.0		We were able to cover all shifts to ensure patient safety was not compromised, although having more temporary staff around did place pressure on the system
	Total	181.7	33.3	6.0	45.6	10.4					46.0			
Acute Medicine	Albert Ward	27.5	5.0	1.0	13.9	1.7	6.0	3.0	1:5	1:9	0	0		A higher number of patients requiring increased nursing support led to a need for additional staff on some shifts. This demand was met by adjusting rotas and booking temporary staff
	Alexandra Ward	24.5	1.9	1.0	13.0	0.2	6.0	3.0	1:5	1:9	7.0	11%		A higher number of patients requiring increased nursing support led to a need for additional staff on some shifts. This demand was met by adjusting rotas and booking temporary staff.
	Anne Ward	24.5	1.7	0.0	13.0	1.2	6.0	3.0	1:5	1:9	5.0	8%		A higher number of patients requiring increased nursing support led to a need for additional staff on some shifts. This demand was met by adjusting rotas and booking temporary staff.
	EMU	27.4	4.7	2.0	2.6	0.0	7.0	6.0	1:6	1:6	10	16%		A higher number of patients requiring increased nursing support led to a need for additional staff on some shifts. This demand was met by adjusting rotas and booking temporary staff.
	Henry Ward	24.5	3.5	2.0	13.0	2.0	6.0	3.0	1:5	1:9	4.0	6%		A higher number of patients requiring increased nursing support led to a need for additional staff on some shifts. This demand was met by adjusting rotas and booking temporary staff.
	Hillyers Ward	27.2	4.6	2.0	13.7	0.0	5.0	3.0	1:5	1:9	0	0		8 beds were closed during April. Ward staffing levels were adjusted to reflect this. This allowed the ward to mitigate the band 5 vacancies while recruitment takes place
	Mark Ward	27.0	2.9	1.0	14.0	2.4	6.0	4.0	1:5	1:7	10.0	16.0		A higher number of patients requiring increased nursing support led to a need for additional staff on some shifts. This demand was met by adjusting rotas and booking temporary staff.
	Sarah Swift Ward	36.0	9.0	4.0	13.3	1.3	6.0	5.0	1:6/7	1:6/7	4.5	7.5		A higher number of patients requiring increased nursing support led to a need for additional staff on some shifts. This demand was met by adjusting rotas and booking temporary staff.
	Victoria Ward	32.3	5.3	3.0	11.5	1.9	5.0	4.0	1:6/7	1:6/7	0.0	0.0		A higher number of patients requiring increased nursing support led to a need for additional staff on some shifts. This demand was met by adjusting rotas and booking temporary staff.
	William Gull Ward	27.5	5.8	2.0	13.4	2.9	6.0	3.0	1:5	1:9	1	1.6%		A higher number of patients requiring increased nursing support led to a need for additional staff on some shifts. This demand was met by adjusting rotas and booking temporary staff.
	Total	278.4	44.3	18.0	121.4	13.5					30.5			
Cardiovascular Services	Becket Ward	26.6	5.5	2.0	6.0	1.0	6	4	1::7	1::8	9	15%		Staffing levels satisfactory.
	Doulton Ward/HDU	49.7	11.5	6.0	6.0	0.9	5 ward - 6 HDU	3 ward - 5 HDU	1:6 ward - 1:2 HDU	1:8 ward - 1:2 HDU	0.0	0.0		Staffing levels satisfactory.
	Evan Jones Ward	20.6	5.6	1.0	8.0	0.0	4	3	1:6	1:6	0.0	0.0		Staffing levels satisfactory.
	Luke Ward	36.6	13.6	1.0	5.3	1.3	7	5	1:6	1:6	0.0	0.0		Staffing levels satisfactory.
	Stephen Ward	29.6	1.9	2.0	0.0	0.0	6+1	4	1:6	1:6	9	15%		Staffing levels satisfactory.
	Total	163.1	38.1	12.0	25.3	3.2					18			
Evelina Children's Hospital	Beach Ward	53.6	14.1	4.0	2.0	-1.0	11.0	7.0	1:3,1:4	1:3, 1:4	0.0	0.0		Staffing sufficient. Vacancies covered by temporary staff or nurses moved from other areas.
	Mountain Ward	99.8	19.2	6.0	7.0	-1.0	17.0	17.0	1:2,1:3	1:2, 1:3	0.0	0.0		Staffing sufficient. Vacancy covered by bank and agency and nurses moved from other areas to cover any shortfall.
	Savannah Ward	81.9	20.2	1.0	11.0	1.0	15.0	15.0	1:2,1:3	1:2, 1:3	0.0	0.0		Staffing sufficient. Vacancy covered by bank and agency and nurses moved from other areas to cover any shortfall.
	Total	235.3	53.5	11.0	20.0	-1.0					0			
Oncology & Haematology	Dorcas Ward	29.7	2.2	1.0	3.5	1.0	6.0	4.0	1:6	1:7	0.0	0.0		A consistently higher number of patients requiring increased nursing support has led to increased nurse numbers in the budgeted posts.
	Samaritan Ward	29.8	2.0	2.0	5.4	1.0	6.0	4.0	1:5	1:7	6.0	10% ..		Despite staffing falling below agreed levels on 6 occasions, staff have been moved around the directorate to support the ward to ensure safe staffing levels.
														Staffing levels fell below agreed levels due to unexpected staff sickness on 6 shifts This placed pressure on the system and staff were moved around to maintain safety. The ward sister worked clinically within the staffing numbers and the ward matrons provided support.
	Hedley-Atkins Unit	31.4	4.0	0.0	7.3	0.0	6	5	1:5	1:6	6	10%		Quieter bank holidays periods have enabled staff to be shared across directorate wards this month
	Blundell Ward	35.2	2.0	0.0	3.3	0.6	8.0	5.0	1:4	1:5	0.0	0.0		
	Esther Ward	11.5	2.5	0.0	3.0	0.0	3.0	3.0	1:6	1:6	0.0	0.0		Esther ward is an elective 5 day ward therefore due to 2 days bank holiday closures has been able to support directorate wards with sharing of staff.
	Total	137.50	12.74	3.00	22.47	2.60					12			
Surgery	Alan Apley Ward	28.6	4.3	1.0	4.2	0.0	6.0	4.0	1:5	1:6	7.0	11.6		Where staffing fell below the agreed levels, rotas were adjusted and temporary staff were used to ensure patient safety maintained.
	George Perkins Ward	28.0	0.2	4.0	11.6	1.4	6.0	4.0	1:6	1:7	2.0	3.3		Where staffing fell below agreed levels, rotas were adjusted and temporary staff were used to ensure patient safety maintained. There was reduced bed occupancy for a 4 week period. Staffing considered safe during this period despite falling below agreed levels due to the reduced occupancy and fewer numbers of patients requiring increased nursing support
	Queen Ward	21.0	2.0	0.0	4.0	0.0	5.0	3.0	1:5	1:7	1.0	1.6		On the occasions where staffing was below agreed levels staffing across the directorate was adjusted to maintain safe care. Additional support from specialist and senior nurses was used.
	Sarah Ward	25.1	4.8	7.0	5.0	0.7	6.0	3.0	1:5	1:7	2.0	3.3		On the occasions where staffing was below agreed levels staffing across the directorate was adjusted to maintain safe care. Additional support from specialist and senior nurses was used.
	Total	102.7	11.3	12.0	24.8	2.1					12.0			
Women's Services	Antenatal Ward	14.1	1.7	1.0	5.6	2.6	3.0	2.0	1:6	1:9	0.0	0.0		No issues
	The Birth Centres	80.4	14.3	1.0	16.5	1.6	16 (Mon - Fri) 14 (Sat and Sun)	15.0	1:1	1:1	10.0	18.0		Appropriate escalation and action when shifts fell below agreed ratio
	Post Natal Ward	39.3	10.0	8.0	16.4	1.3	7 (Mon - Fri) 7 (Sat and Sun)	5.0	1:6	1:7	10.0	18		Appropriate escalation and action when shifts fell below agreed ratio
	Westminster Maternity Suite	18.4	2.0	2.0	4.0	0.0	2.0	2.0	1:3	1:3	0.0	0.0		No issues
	The Gynaecology Ward	24.0	0.0	0.0	4.6	0.0	5.0	3.0	1:6	1:8	3.0	5.0		No issues this month. Vacancies anticipated so recruitment plans in place
	Total	176.2	28.0	12.0	47.1	5.5					23.0			
Community Adult Inpatient	ARU	10	3.00	1	10.0	3.0	2.0	2.0	1:5	1:5	0.0	0.0		Temporary bank staff used to cover unfilled shifts.
	Minnie Kidd	10	0.00	0	21.0	2.8	2.0	2.0	1:14	1:14	0.00	0		Temporary bank staff used to cover unfilled shifts.
	Pulross	19	5.00	0	12.8	1.8	4	2.0	1:8	1:10	0.0	0.0		Temporary bank staff used to cover unfilled shifts.
	Total	39.0	8.0	1.0	43.8	7.6					0.0			
Trust Inpatient Totals		1,313.9	229.4	75.0	350.4	43.8					119			