

Staffing Levels in our Hospitals - May 2014

| Directorate | Ward | Cost Centre | Budgeted registered staff | Vacancies including maternity leave | Posts appointed to but not yet started | Budgeted unregistered staff | Vacancies including maternity leave | Agreed staffing levels - day - registered | Agreed staffing levels - night - registered | Agreed nurse to patient ratios registered - day | Agreed nurse to patient ratios registered - night | Number of shifts where staffing fell below agreed levels | % of shifts where staffing fell below agreed levels | Rag Rating (12) | Head of Nursing Assurance Statement (13) |
|------------------------------|-----------------------------|-------------|------------------------------|--|---|-----------------------------------|--|---|--|---|---|--|---|--------------------|--|
| Abdominal Medicine & Surgery | Nightingale | 181150 | 22.11 | 4.80 | 3 | 4.40 | 0.40 | 5 | 4 | 1:8 | 1:8 | 1 | 1.6 | | We were able to cover all of our requirements from trust bank and agency staff, or by support form senior nurses to maintain a safe ward environment. |
| | GI Unit | 181110 | 59.35 | 11.02 | 7 | 15.20 | 3.20 | 13 | 9 | 1:5 | 1:6 | 0 | 0 | | We were able to cover all of our requirements from trust bank and agency staff, or by support form senior nurses to maintain a safe ward environment. |
| | Florence Ward | 372000 | 27.00 | 7.00 | 0 | 8.00 | 1.00 | 5 | 4 | 1:6 | 1:6/7 | 0 | 0 | | We were able to cover all of our requirements from trust bank and agency staff to maintain a safe ward environment |
| | Aston Key | 372010 | 25.54 | 1.00 | 1 | 7.00 | 1.00 | 5 | 4 | 1:6 | 1:6/7 | 7 | 11.2 | | We were able to cover all of our requirements from trust bank and agency staff, or by support form senior nurses to maintain a safe ward environment. |
| | Richard Bright ward | 371010 | 28.07 | 1.15 | 0 | 4.00 | 1.00 | 6 | 5 | 1:4 | 1:4 | 1 | 1.6 | | No problems |
| | Patience ward | 371170 | 23.21 | 5.32 | 4 | 8.00 | 1.39 | 4 | 3 | 1:5/1:6 | 1:5/1:6 | 2 | 3.2 | | We were able to cover all of our requirements from trust bank and agency staff to maintain a safe ward environment |
| Total | | | 185.28 | 30.29 | 15.00 | 46.60 | 7.99 | | | | | 11.00 | | | |
| Acute Medicine | Albert Ward | 121070 | 27.50 | 6.61 | 3 | 13.90 | 0.00 | 6.0 | 3.0 | 1:5 | 1:9 | 3.0 | 4.8 | | A higher number of patients requiring increased nursing support led to a need for additional staff on some shifts. This demand was met by adjusting rotas and booking temporary staff |
| | Alexandra Ward | 124040 | 27.30 | 6.62 | 2 | 14.00 | 1.39 | 6.0 | 3.0 | 1:5 | 1:9 | 12.0 | 19 | | A higher number of patients requiring increased nursing support led to a need for additional staff on some shifts. This demand was met by adjusting rotas and booking temporary staff |
| | Anne Ward | 124030 | 24.80 | 1.89 | 2 | 13.20 | 1.20 | 6.0 | 3.0 | 1:5 | 1:9 | 2.0 | 3.2 | | A higher number of patients requiring increased nursing support led to a need for additional staff on some shifts. This demand was met by adjusting rotas and booking temporary staff |
| | EMU | 123020 | 27.35 | 4.74 | 2 | 2.60 | 0.00 | 7.0 | 6.0 | 1:4/5 | 1:4/5 | 22.0 | 35.4 | | A higher number of patients requiring increased nursing support led to a need for additional staff on some shifts. This demand was met by adjusting rotas and booking temporary staff |
| | Henry Ward | 124050 | 24.80 | 5.50 | 1 | 13.20 | 2.00 | 6.0 | 3.0 | 1:5 | 1:9 | 11.0 | 17.7 | | A higher number of patients requiring increased nursing support led to a need for additional staff on some shifts. This demand was met by adjusting rotas and booking temporary staff |
| | Hillyers Ward | 121060 | 27.40 | 6.00 | 3 | 13.90 | 0.00 | 4.0 | 3.0 | 1:4/5 | 0:0 | 0.0 | 0.0 | | A higher number of patients requiring increased nursing support led to a need for additional staff on some shifts. This demand was met by adjusting rotas and booking temporary staff |
| | Mark Ward | 124060 | 27.50 | 2.36 | 2 | 13.61 | 0.00 | 6.0 | 4.0 | 1:4/5 | 1:7 | 10.0 | 16.1 | | A higher number of patients requiring increased nursing support led to a need for additional staff on some shifts. This demand was met by adjusting rotas and booking temporary staff |
| | Sarah Swift Ward | 121050 | 36.00 | 9.00 | 6 | 13.30 | 1.30 | 6.0 | 5.0 | 1:5/6 | 1:6/7 | 4.0 | 6.4 | | A higher number of patients requiring increased nursing support led to a need for additional staff on some shifts. This demand was met by adjusting rotas and booking temporary staff |
| | Victoria Ward | 121040 | 32.30 | 5.30 | 5 | 11.50 | 1.86 | 5.0 | 4.0 | 1:6/7 | 1:6/7 | 2.5 | 4.0 | | A higher number of patients requiring increased nursing support led to a need for additional staff on some shifts. This demand was met by adjusting rotas and booking temporary staff |
| Total | | | 282.45 | 51.52 | 30.00 | 123.11 | 9.65 | | | | | 74.50 | | | |
| Cardiovascular Services | Becket Ward | 320060 | 25.61 | 3.54 | 3 | 5 | 1 | 6 | 4 | 1:7 | 1:8 | 5.0 | 8.0 | | All wards staffed satisfactorily. |
| | Doulton Ward | 320030 | 51.65 | 8.43 | 8 | 6 | 0.89 | 5 | 3 | 1:6 | 1:8 | 0.0 | 0.0 | | All wards staffed satisfactorily. |
| | HDU Doulton | 320040 | 0.00 | 0.00 | 0 | 0.00 | 0.00 | 6 | 5 | 1:2 | 1:2 | 0.0 | 0.0 | | All wards staffed satisfactorily. |
| | Evan Jones Ward | 181220 | 20 | 5 | 2 | 8 | 0 | 4 | 3 | 1:6 | 1:6 | 0.0 | 0.0 | | All wards staffed satisfactorily. |
| | Luke Ward | 181100 | 36.6 | 10 | 7 | 5.3 | 0 | 7 | 6 | 1:6 | 1:6 | 0.0 | 0.0 | | All wards staffed satisfactorily. |
| | Stephen Ward | 321030 | 27.64 | 1 | 0 | 0.00 | 0.00 | 6+1 | 4 | 1:6 | 1:8 | 4.0 | 6.4 | | All wards staffed satisfactorily. |
| Total | | | 161.50 | 27.97 | 20.00 | 24.30 | 1.89 | | | | | 9.00 | | | |
| Evelina Children's Hospital | Beach Ward | 337000 | 45.00 | 13.86 | 4 | 2.00 | -0.96 | 11.0 | 7.0 | 1:3, 1:4 | 1:3, 1:4 | 0.0 | 0.0 | | Staffing sufficient, Vacancy covered by temporary staff and nurses moved from other areas. |
| | Mountain Ward | 332000 | 95.00 | 17.78 | 4 | 7.00 | -2.00 | 17.0 | 17.0 | 1:2, 1:3 | 1:2, 1:3 | 0.0 | 0.0 | | Staffing sufficient, Vacancy covered by temporary staff or nurses moved from other areas |
| | Savannah Ward | 334000 | 81.91 | 16.82 | 2 | 11.00 | 2.00 | 15.0 | 15.0 | 1:2, 1:3 | 1:2, 1:3 | 0.0 | 0.0 | | Staffing sufficient, Vacancy covered by temporary staff or nurses moved from other areas |
| Total | | | 221.91 | 48.46 | 10.00 | 20.00 | -0.96 | | | | | 0.00 | | | |
| Oncology & Haematology | Dorcas Ward | 320000 | 29.70 | 4.33 | 2 | 5.50 | 2.04 | 6.0 | 4.0 | 1:5 | 1:7 | 0.0 | 0.0 | | Staff worked flexibly to move around and provide cover across the wards. |
| | Samaritan Ward | 303000 | 30.88 | 1.00 | 0 | 5.40 | 1.00 | 6.0 | 4.0 | 1:5 | 1:7 | 5.0 | 8.0 | | Short term sickness of nursing staff was able to be covered by the Charge Nurse to ensure safe staffing levels. |
| | Hedley-Atkins Unit | 302000 | 31.38 | 8.47 | 3 | 8.31 | 1.00 | 6.0 | 4.0 | 1:5 | 1:7 | 0.0 | 0.0 | | Due to vacancies staffing safety in advance continues to be a challenge, other wards within the directorate are currently supporting and shifts are being covered with bank and agency |
| | Blundell Ward | 382010 | 35.15 | 5.35 | 0 | 3.27 | 0.60 | 8.0 | 5.0 | 1:4 | 1:5 | 0.0 | 0.0 | | Safe staffing levels throughout April |
| | Esther Ward | 380060 | 11.50 | 3.50 | 1 | 3.00 | 0.00 | 6.0 | 3.0 | 1:6 | 1:6 | 0.0 | 0.0 | | Nurses from Esther ward were able to support other wards throughout May |
| Total | | | 138.61 | 22.64 | 6.00 | 25.48 | 4.64 | | | | | 5.00 | | | |
| Surgery | Alan Apley Ward | 383020 | 28.58 | 4.26 | 1 | 4.16 | 1.00 | 6.0 | 4.0 | 1:5 | 1:6 | 3.0 | 4.8 | | Where shifts fell below agreed staffing levels, the ward was assessed as safe due to the number of empty beds during this period. |
| | George Perkins Ward | 381070 | 28.00 | 3.19 | 0 | 11.60 | 3.39 | 6.0 | 4.0 | 1:5 | 1:6 | 0.0 | 0.0 | | No shifts fell below agreed staffing levels, as staffing numbers flexed up and or down to reflect the bed usage on the ward. |
| | Queen Ward | 381000 | 21.00 | 2.16 | 0 | 4.00 | 0.00 | 5.0 | 3.0 | 1:5 | 1:7 | 2.0 | 3.2 | | Where staffing numbers fell below agreed staffing levels, support from other members of the nursing team such as specialist off ward nurses was provided to ensure safe cover. |
| | Sarah Ward | 381010 | 25.13 | 6.78 | 4 | 4.69 | 0.61 | 6.0 | 3.0 | 1:5 | 1:7 | 1.0 | 1.6 | | Where staffing numbers fell below agreed staffing levels, support from other members of the nursing team such as specialist off ward nurses was provided to ensure safe cover. |
| Total | | | 102.71 | 16.39 | 5.00 | 24.45 | 5.00 | | | | | 6.00 | | | |
| Womens Services | Antenatal Ward | 392030 | 14.06 | 0.73 | 0 | 5.61 | 2.00 | 3.0 | 2.0 | 1:6 | 1:9 | 0.0 | 0.0 | | No issues |
| | The Birth Centres | 392020 | 84.27 | 10.80 | 3.5 | 16.46 | 1.65 | 16 (Mon-Fri) 14 (Sat, Sun) | 15.0 | 1:1 | 1:1 | 0.0 | 0 | | No issues |
| | Post Natal Ward | 392010 | 37.30 | 5.60 | 2 | 14.40 | 1.85 | 6.0 | 5.0 | 1:7 | 1:7 | 3.0 | 4.8 | | No issues |
| | Westminster Maternity Suite | 397000 | 14.36 | 2.08 | 0 | 2.47 | 0.47 | 2.0 | 2.0 | 1:3 | 1:3 | 0.0 | 0.0 | | No issues |
| | The Gynaecology Ward | 394030 | 28.27 | 4.00 | 0 | 5.00 | 0.50 | 6 (Mon-Fri) (Sat, Sun) | 5 4 (Mon-Fri) 3 (Sat, Sun) | 1:2 | 1:8 | 1.0 | 1.6 | | No issues |
| Total | | | 178.26 | 23.21 | 5.50 | 43.94 | 6.48 | | | | | 4.00 | | | |
| | ARU | 558005 | 10.00 | 3.00 | 1 | 10.00 | 3.00 | 2.0 | 2.0 | 1:5 | 1:5 | 0.0 | 0.0 | | Temporary staff used to cover unfilled shifts. Intensive recruitment programme in place. |
| | Minnie Kidd | 558006 | 10.00 | 0.00 | 0 | 21.00 | 2.80 | 2.00 | 2.00 | 1:14 | 1:14 | 0.00 | 0 | | Temporary staff used to cover unfilled shifts. Intensive recruitment programme in place. |
| | Pulross | 558007 | 19.00 | 5.00 | 3 | 12.80 | 1.80 | 4 | 2.0 | 1:8 | 1:10 | 0.0 | 0.0 | | Temporary staff used to cover unfilled shifts. Intensive recruitment programme in place. |
| Total | | | 39.00 | 8.00 | 4.00 | 43.80 | 7.60 | | | | | 0.00 | | | |
| Trust Inpatient Totals | | | 1309.72 | 228.48 | 95.50 | 351.68 | 42.28 | | | | | 109.50 | | | |