

EDS2 implementation plan 2018-2019

Objectives EDS2	Deadline Dates	Actions	Lead Officer
Confirm EDI governance and working groups	Sept 2018 Panel by Jan 2019	EDI steering group set up (Exec sponsor/ SRO) People Committee set up Trust Management Executive and Board visibility and sign off agreed of EDI work WRES working group set up External diverse Stakeholder panel	Manal Sadik Head of EDI Hannah Coffee Exec Sponsor/Director of Improvements. Julie Scream, Chief People Officer. Dino Williams Chair of Staff side. Hendrika Santer Bream OD consultant.
Set up diverse stakeholder panel	Dec- Jan 2019	Engage with PPE and Health watch to create a diverse stakeholder panel. Clear role and responsibilities and time commitment	Manal
Identify services for 1 st year of EDS2	Dec 18	Selection process documented. Agreed and signed off, incorporated into corporate responsibility	EDI steering group
Engagement with services selected	Dec -Jan	Comms around PSED and EDS2	Manal
Support services taking part in EDS2 submission/grading	Feb 2019	Submissions prepared, completed and graded.	Manal
Stakeholder panel presentations and grading	Mar 2019	Delivered to stakeholder panel, graded confirmed. Improvements to be embedded in business planning and FFF work	Manal
Publish EDS2	April 2019	Signed off and published externally and internally.	Board, Comms, Manal
Agree cycle for EDS2 (twice a year)	May-Oct Nov-April		

EDS2 is required for our Public Sector Equality Duty responsibility