

District nursing benefits

This table shows a number of the benefits available for Guy's and St Thomas' district nurses. Please see below for a further explanation.

Corporate one-and-a-half-day induction	Five-day driving lesson course
Nursing three-and-a-half-day induction	Bike loan
Supportive induction at locality	Opportunity to apply for a lease car
Transition programme	Use of Trust pool cars
Out and about in the community	Access to the Trust in-house education centre
Physical activity	Access to universities for further study
Autonomous working	
Annual personal development review	Continued professional update programme

Corporate one-and-a-half-day induction

Nursing three-and-a-half-day induction

All new staff will attend these two inductions to ensure you are fully welcomed to the Trust, given guidance about your role, attend all mandatory training and receive your uniform and badges.

Supportive induction at locality

This will include allocation of a mentor, supervision period and guidance on all aspects of your new role.

Transition programme

This is a 13-day course delivered over three months for all staff new to the community, It is the only programme of its kind in the country. This covers all areas needed to increase your confidence in working as a district nurse. This is supported by the practice development team. Some areas covered are:

- tissue viability
- end of life care
- infection control
- PEG and enteral feeding
- continence
- lone working
- monthly clinical supervision.

Clinical supervision is a one-to-one meeting with your supervisor to support you with your workload. This is an opportunity to ensure you are fully supported and help can be offered where needed. There are also external clinical supervision groups you can attend for support from your peers.

Out and about in the community

This is a great benefit to our staff, there is a great deal of enjoyment in working outdoors, travelling between patients, dealing with colleagues in the community such as pharmacists, GPs and travelling around London

Physical activity

You can make this job as physical as you want, walking between clients' homes or travelling by bike.

Autonomous working

This can be extremely rewarding, nurses in the community are very autonomous, make quick decisions and have a wide range of resources to problem solve for their patients.

Annual personal development review

We ensure you have a full annual review once a year where we discuss your objectives, career development, study plans and training. This is also reviewed on a six-monthly basis and is a great platform to help shape your career.

Intensive five-day driving lesson course if you are a non car driver

We pay for a one-off five-day course to learn to drive and take your driving test at the end of the week. These courses are provided in two locations, one in north London and one in south

London. This is a fantastic opportunity to quickly pass your test and then benefit from our lease car scheme to start driving for work.

Bike loan

Opportunity to apply for a lease car

You can apply for a lease car through the Trust which you pay for monthly.

Use of Trust pool cars

We have a number of cars that you can occasionally book to use during working hours which can be booked for staff with a driving licence but no car.

Access to the Trust in-house education centre

The Trust has its own education centre and a team who can assist with the continuing professional updates that are required. There are also continuous developmental study days within the Trust available to all staff.

Access to Kings College, London South Bank and Greenwich universities for further study

We are very closely linked with Kings College, Greenwich and London South Bank universities. We can facilitate staff to attend courses and support staff who want to further their education and development at these universities.

We also support staff if they wish to apply for their district nurse course.

Continued professional update programme

We provide annual professional updates within community to all staff members on a variety of clinical procedures to ensure all our staff are clinically up to date and supported.