


Council of Governors	Guy's and St Thomas'  NHS Foundation Trust
Non Executive Director – Approval of Appointment	22nd July 2015 CG/15/15
Presented by Tom Hoffman	

This paper is for:		Sponsor:	CoG Nominations Committee
Decision	X	Author:	Peter Allanson – Trust Secretary
Discussion		Reviewed by:	
Noting		CEO*	
Information		ED*	
		Board Committee*	
		TME*	
		Other*	Nominations Committee

* *Specify*

1. Summary

The Nominations Committee presented its proposals to the Council of Governors' meeting in April to search for a non executive director to replace Mike Franklin whose second term of office comes to an end on 31st October 2015.

The Committee appointed Green Park Consultants to advise it on the recruitment. They presented a long list of candidates from which the Committee selected five candidates to interview though one turned out no longer to be eligible for membership of the Trust and therefore could not be considered for the role.

The candidates were interviewed by the Committee on 23rd June 2015 when discussions with each candidate were based on the Trust's values, exploring how to be satisfied that the Board was exercising proper governance, their development needs for the role, how they would put patients first and in particular how to provide for the needs of the local communities and how to prioritise given the challenging financial circumstances the NHS finds itself in.

The Committee found itself in the unusual position of meeting four potentially appointable candidates. Two candidates headed the pack and the Chairman had a number of subsequent conversations to confirm who should be recommended to the Council. The proposal was unanimously supported by the Committee after careful consideration and deliberation.

2. Request to the Council of Governors

The Council of Governors is invited to approve the recommendation made by the Nominations Committee for the appointment of Priya Singh as a non executive director of the Trust for a term of four years beginning 1st November 2015.