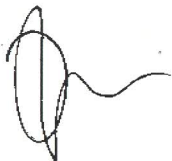


September 6th, 2012

The Bribery Act 2010 makes it a criminal offence to give, promise or offer a bribe, and to request, agree to receive, or accept a bribe. NHS organisations are included in the Bribery Act's definition of a 'relevant commercial organisation' and, therefore, Trust Board members and all employees associated with the Trust must ensure that they comply with Trust policies and procedures designed to prevent staff becoming liable for corporate or primary bribery offences.

Guy's & St Thomas' NHS Foundation Trust has adopted a zero tolerance stance towards bribery and corruption. The Trust's Board of Directors and management recognise that bribery and corruption are damaging. Trust policies are designed to ensure that Trust business is conducted in an honest and ethical manner by all employees, agents and business partners. The Bribery Act 2010 sets clear standards of illegal behaviour which govern not only Trust operations in the United Kingdom, but business conducted on its behalf overseas.

NHS organisations are required to take steps to ensure that their employees and contractors are aware of the standards of conduct expected of them. The Trust's Standards of Business Conduct policy brings together the considered risk areas, including conflicts of interest, and hospitality and gifts, and sets out the standards the Trust enforces as part of our ongoing commitment to implement adequate procedures to guard against illegal practices.



Chief Executive
Sir Ron Kerr

For more information please see the links below.

Standards of Business Conduct

<http://www.justice.gov.uk/downloads/legislation/bribery-act-2010-guidance.pdf>