

Safeguarding Adults Declaration

Guy's and St. Thomas' NHS Foundation Trust is fully committed to ensuring that all adult patients are cared for in a safe, secure and caring environment. Safeguarding adults is a key priority for the Trust where safeguarding is everybody's business. The Trust Board takes a keen interest in the activities and performance of the safeguarding adults service and receives a quarterly and an annual report on safeguarding adults activity and performance. Dame Eileen Sills is the Executive Lead for safeguarding adults in the Trust and is supported by the Director of Nursing, Adult Services and a Senior Safeguarding lead. The safeguarding adults team works under the guidance of the senior team and ensures that there are structures in place to ensure that all adults receive safe care and are safeguarded appropriately.

The Trust has reviewed its governance arrangements for safeguarding adults in January 2016 and has set up a quarterly joint adults and children's Vulnerable Person Assurance Committee to oversee, support and steer all safeguarding activity across the organisation. It has also set up a safeguarding operational group that addresses the needs of all vulnerable adult groups including those with dementia and delirium, learning disability and mental health needs that reports to the Vulnerable Persons Assurance Committee.

In order to demonstrate its commitment to ensuring safeguarding adults as a key priority, The Trust has put in place a number of safeguarding adults arrangements these include:

- Reviewing its safeguarding adults policy and procedures in line with the Care Act 2014 and the London Multi-Agency Adult Safeguarding Policy and Procedures in April 2016. These have been approved by the Vulnerable persons Assurance Committee and are available on the Intranet.
- The adult safeguarding adults team provides support to staff and patients across two hospital sites and the community services. The team also involves nurse specialists in the care of people with learning disability and dementia and delirium, allowing the team to be able to provide holistic support to the most vulnerable of patients.

The team consists of

Team Membership	WTE in post
Clinical Director for Safeguarding Adults	0.4
Head of Safeguarding Adults	1.0
Safeguarding Adults Leads	2.4
Dementia and Delirium Clinical Nurse Specialists	2.0
Learning Disability Clinical Nurse Specialist	1.0
Safeguarding Trainers (Safeguarding adults, Prevent, MCA/DoLS, Dementia and Learning disability)	2.0
Safeguarding Adults Administrator	1.0

- The Trust has a robust safeguarding adults training programme which includes training on Safeguarding Adults, Mental Capacity Act, Deprivation of Liberty and Learning Disability.
- The Prevent training for all clinical staff has been provided over the last year, and delivered as face to face sessions. Prevent training being mandatory has now been cascaded to all directorates and staff have appropriate Prevent training included in their individual training profiles. There are now weekly WRAP training sessions together with

bespoke sessions being arranged with individual departments to increase training numbers.

- The following table shows total number of staff trained in Prevent in the last year including children. Prevent training being mandatory has now been cascaded to all directorates and staff have appropriate Prevent training included in their individual training profiles. There are now weekly WRAP training sessions together with bespoke sessions being arranged with individual departments to increase training numbers.

PREVENT TRAINING FIGURES:	Q1	Q2	Q3	Q4	TOTAL
Basic Awareness (Induction)	167	730	1144	543	2584
Health WRAP 3	159	186	140	71	556
Volunteers (Basic Awareness)	74	156	91	51	372

- Safeguarding adults Level 1 Awareness training is provided to all new staff starting at the Trust.
- The Trust safeguarding adults Level 2 training compliance is set at 85% by Lambeth and Southwark Clinical Commissioning Groups and provided to all clinical staff.
- 90% of clinical staff have received safeguarding adults level 2 training once. The three yearly update training compliance is at 68%. Extra measures such as increased training sessions and an e-learning package are being put in place to ensure compliance is at 85% by December 2016.
- The Trust meets its statutory requirements with regard to the carrying out of Disclosure and Barring Service (DBS) checks. All clinical staff employed at the Trust undergo a DBS check prior to employment and those working with vulnerable adults undergo an enhanced level of assessment.
- There is a safeguarding adults audit plan to ensure that safeguarding adults systems and processes are working well. Within the audit plan the Trust is working with the local safeguarding adults Boards looking at undertaking multi-agency audits to demonstrate that there is good partnership working and that safeguarding adults is well embedded within the practices of all partner agencies.
- The Trust is a member of both its local Safeguarding Adults Boards and works jointly with partners to ensure that safeguarding adults is everyone's business and a key priority across the health and social care economy.